# BOARD SECRETARY P. O. Box 52-10200, MURANG'A

# APPROVED STAFF ESTABLISHMENT 1. OFFICE OF THE GOVERNOR

Designation Titles	Job Group	In Post	Propos ed Establi shment	Approv ed establis hment	Justification
Governor	4	1	1	1	CEO and Head of the County Government
Deputy Governor	5	1	1	1	To deputize the Governor
Chief of Staff	S	1	1	1	Accounting officer in the Governor's office. Coordinates the activities in the Governor's office and Governors personal Staff
Advisors	R	8	9	9	1 Advisor to the Governor on the following: 1.Political advisor 2. Legal 3. Economic 4. Social 5. Special Programs: (Infrastructure; Partnership and international Cooperation, Entrepreneurship, Women& venerable groups, Agribusiness)
Director Press Services	R	0	1	1	Director of Governors Press/communication
	N	0	2	1 000	1PA to the Governor and 1 for the Deputy Governor.
Personal Assistant  Office Administrator II/I/senior	J/K/L/ M	3	3	3	2 To offer secretarial services to the Governor and 1 to the Deputy Governor
Driver III/II/I/Senior	J/G F/G/H/ J	5	5	5	Three drivers for the Governor and 2 for the deputy Governor
Cooks	E/F/G	2	3	3	2 for the Governor's residence and one for the Deputy Governor's residence
Gardener	D/E/F	1	2	2	1 for the Governor's residence and one for the Deputy Governor's residence
Cleaning Supervisor III/IIB/IIA	J/G D/E/F	1	3	2	2 to undertake support services in the Governor's office and 1 the Deputy Governor's office
Total		24	30		30

PUBLIC SERVICE BOARD

SOARD SECULDING

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#### 2. ESTABLISHMENT FOR COUNTY SECRETARY'S OFFICE

Designation Titles	Job Group	In Post	Propos ed Establi shment	Approve d est.	Justification
County Secretary	T	1	1	1	Head of Public Service and Secretary to CEC
Deputy County Secretary/Chief Officer Administration	S	0	1	1	To deputize the County Secretary and Accounting officer in the office of County Secretary
Senior/Chief/Principal Office Administrator	J/G L/M/N	0	1	1	Secretary to the County Secretary
Office Administrator II/I	J/G J/K	0	1	1	Secretary to the Deputy County Secretary
Driver III/II/I/Senior	J/G F/G/H/ J	2	3	2	One Driver each for the Secretary and deputy County Secretary
Cleaning Supervisor III/IIB/IIA	J/G D/E/F	1	2	2	Undertake support services to the two offices
Total		6	9	8	
	Legal	Office			
Designation	Job	In	Propos	Approv	Justification
h balturarin i kuji i i i i i i i i i i i i i i i i i i	Group	Post	ed	ed	
County Attorney	T	1	1	1	To head legal unit
County cloister	S	0	1	1	To assist the county attorney
Officer	N	1	1	1	
Y	KLM	0	3	3	
Total		2	5	5	
FLEET MANAGEMENT SE	- China - Chin				
III/II/I/Senior	J/G E/F/G/H	3	6	6	To maintain fleet in good mechanical condition
	J/G E/F/G	56	385	385	To have enough drivers for all vehicles
III/II/I/Senior	J/G E/F/G/H	3	9	9	
Sub Total		62	400	400	

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BOARD SECRETARY P. O. Box 52-10200, MURANG'A

OFFICE ADMINISTRATOR				12	To Perform office Admin
Principal Office Administrator/Princip al Assistant Office Administrator	J/G N	0	13	13	duties at the Governor's office (1), Deputy Governor (1), County secretary's office (1), County Executive Committee Member (10),
Chief Office Administrator/Chief Assistant Office Administrator	J/G M	0	33	33	To Perform Office Admin duties at the Governor's office (1), County secretary's office (1), Personal Assistant to the governor (1), Chief of Staff (1) and Chief Officers offices (20) and (9) at the sub-counties
Senior Office Administrator/Senior Assistant Office Administrator	J/G L	0	53	53	To Perform Office Admin duties at the Directors and Deputy Directors offices in the various directorates.
Office Administrator I/Assistant Office Administrator I/Office Administrator II/Assistant Office Administrator II/Assistant Office Administrator II/Assistant Office Administrator III	J/G K/J/H	13	160	160	To Perform Office Administrative duties at the departments, Sub-County Administrators Offices and ward administration as well as all sub-county hospitals, and the level five hospital.
		13	259	259	
		118			
GENERAL RECORDS MA	NAGEMEN		5.8		
Principal Records Management Assistant	J.G N	0	1 '	1	1 to coordinate County General records management
Chief Records Management Assistant	J.G M	0	1	1	to perform County General records management duties at the head quarters
Senior Records Management Assistant	J.G L	0	2	2	to perform County General records management duties at the head quarters
Records Management Assistant I	J.G K	0	4	4	to perform general records management duties at main Departments
Records Management Assistant II/ Records Management Assistant	J.G J/H	0	6	6	To perform general records management duties at the sul counties
TOTAL	71	0	14	14	A bear trace
	1	1 ()	14	14	

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RUBLIC SERVICE BOARD
SOARD SECRETARY
P.O. Box 12-1610, RUBRANG'A

ENFORCEMENT AND DIS			The second secon		
Assistant Director, Enforcement and Security	J.G P	0	1	1	To head the section
Senior Superintendent	J.G N	0	2	2	1 To head security function 1 to head enforcement function
Superintendent	J.G M	0	22	9	6 to co-ordinate the security and enforcement functions at the sub counties.  1 to head traffic marshal, one to head general unit, 1 to head VIP unit and 1 to head Dog unit.
Assistant Superintendent	J.G L	0	44	44	36 to perform security and enforcement duties at the subcounties. 2 to handle traffic marshal, 2 to handle general unit, 2 to handle VIP unit and 2 to handle Dog unit
Chief Inspector/ Chief Security officer	J.G K	0	66	66	54 to perform security and enforcement duties at the subcounties. 3 to handle traffic marshal, 3 to handle general unit, 3 to handle VIP unit and 3 to handle Dog unit.
Inspector	J.G J	1	88	88	72 to perform security and enforcement duties at the sul counties. 4 to handle traffic marshal, 4 to handle general unit, 4 to handle VIP unit and 4 to handle Dog unit.
Assistant Inspector	J.G H	1	110	110	90 to perform security and enforcement duties at the su counties. 5 to handle traffic marshal, to handle general unit, 5 to handle VIP unit and 5 to handle Dog unit.
Senior sergeant/sergeant/corp oral	J.G G/F/E	16	210	210	210 to perform security and enforcement duties at the ward level.

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BOARD SECRETARY P. O. Box 52-10200, MURANG'A

Sub Total		28	893	893	Ividirets
Warden/Constable				7	Markets
Security	J.G D	10	350	350	350 To be deployed in

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Cleaning Supervisor II  Cleaning Supervisor  IIA/ Cleaning  Supervisor IIB/ Support  staff supervisor/  Cleaning supervisor III	D/E/F/G/ H	10	1204	1204	cleaning and messegerial services in the health facilities as well as all the departments at the headquarters and sub county level
SUPPORT SERVICES Cleaning Supervisor I/	J/G	10	1264	1264	To be deployed to perform
Total		0	19	19	
Clerical Officer II	J.G F/G	0		4.	
Senior Clerical Officer	J.G H	0	5		the department
Chief Clerical Officer	J.G J	0	4	16	To be deployed within directorates and sections in
Principal Clerical Officer	J.G K	0	3	3	To be deployed in the office of the Governor, Deputy Governor and County Secretary
CLERICAL SERVICES		10	240	1240	119
Sub Total	G/F/E	0	246	246	4 memen per sinit per day
Senior Fireman Fireman I/II/III	J.G H	0	108	108	2 senior fireman per shift per day. 4 firemen per shift per day
Chief Fireman	J.G J	0	27	27	1chief fireman per shift (3 shifts in a day)
Fire Officer II	J.G K	0	27	27	27 Daily operation at the fire station per shift.
Fire Officer I	J.G L	0	18	18	2 for each Sub-County Fire Station- risk prevention and mitigation
fire Officer Senior Fire Officer	J.G M	0	9	9	disaster management services one in each Fire Station
Fire Officer Senior Superintending	J.G N	0	1	1	To undertake fire and
Deputy Director, Fire/Disaster Management Chief Superintending	J.G Q	0	1	1	To head the Division  To assist the deputy director Fire unit
FIRE AND DISASTER MAN		10			T

MURANG'A COUNTY
PUBLIC SERVICE BOARD

C. MAR MELL

GOARD SECRETARY
P. D. ROX 10-10209, MURANG'A

#### 3. ESTABLISHMENT FOR THE DEPARTMENT OF PUBLIC SERVICE & ICT

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Designation	Job Group/ CPSB Grade	In- post	Proposed	Approved	Justification
CECM	alenabra o	1	1	1	To provide strategic direction
Chief Officer	S/2	0	1	1	To head the department
Human Resou Officers	rce Manage	ement	and Develo	pment	
Director, Human Resource Management and Development	R/3	1	2	2	1 to head Performance Management 1 to head Human Resource Management and Development
Deputy Director, Human Resource Management and Development	Q/4	4	4		To head the following Divisions:  1-Training and Development  1-Human Resource Management  1-Performance Management and Contracting
Assistant Director, Human Resource Management and Development	P/5	0	5	5	1-BPR and Research  1 to coordinate and undertake training and development functions  2 to coordinate and undertake Human Resource Management

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BOARD SECRETARY P. O. Box 52-10200, MURANG'A

					P. O. Box 32-10200,
A sale property of the control of th	30 mineget 30K/10/9		01		1 to coordinate and undertake Performance Management and Contracting  1 to coordinate and
					undertake BPR and Research
Principal Human Resource	N/6	0	7	7	1 to undertake training and development
Management and					functions 4 to undertake human
Development Officer	1477				resource management  1 to undertake
The state of the s					performance management and contracting
	1/8		2 8:	)	1 undertake BPR and research
Chief Human Resource	M/7	0	8	33	18 to undertake HR
Management	aobe	o Histo	l lame	T.	functions at headquarters
and				tate I mendez.	and James C
Development Officer	ar Hilling				15 to perform HR functions in departments
Senior Human	L/8	5	10		0
Resource Management			12		2/1
and					Thomas (
Development Officer	or result		NUARCAT	TO AMERICA	male Coulding 19
Human Resource	J/K/10/9	6	15		a ement
Management and	Bayelmskis Ballinal		jan.		ta is
Development Officer II/I					a life and a
Total		13	53	53	Carl 191 brad the I page term C
			33	33	
Principal	N/6	0	1	15	To ye down 1 TID
Human		J	1	13	To undertake HR functions as follows:
Resource Assistant					81.1
1 13313tallt					5 at headquarters

Chief Human Resource Assistant	M/7 ,	0	2		10 at the Departments
Senior Human Resource Assistant	L/8	0	3		
Human Resource Assistant I	K/9	2	4		
Human Resource Assistant III/II	H/J/11/10		5		
Grand total	10 2/48 1975 0 10 2/48 1975 0 10 2/48 1975 0	16	68	68	

Records Management Officers

Designation	Job Group/ CPSB Grade	In- post	Proposed	Approved	Justification
Deputy Director, Records Management	Q/4	0	1	1	To head the records management function
Assistant Director, Records Management	P/5	0			Maria Ma Maria Maria Ma Maria Maria Maria Maria Maria Maria Maria Maria Maria Maria Maria Maria Ma Maria Ma Ma Ma Ma Ma Ma Ma Ma Ma Ma Ma Ma Ma
Principal Records Management Officer	N/6	0	1	8	To be deployed in confidential and main registries
Chief Records Management Officer	M/7	0	1		
Senior Records	L/8	0	2		

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BOARD SECRETARY P. O. Box 52-10200, NURANG'A

					P. U. Box 52-10200, N
Management Officer					Responding to the state of the
Records Management Officer II/I	J/K/10/9	0	4		
					counties robustu
Total		0	9		9
Principal Records Management	N/6	0	1	12	To undertake records management functions at the
Assistant	kngiton				headquarters/Departments
Chief Records Management Assistant	M/7	0	1		oridor sectostos
Senior Records Management 'Assistant	L/8	1	2		Salina de la companya
Records Management Assistant I	K/9	0	3		This Clare hate and
Records Management Assistant III/II	H/J/11/10	2	5	4	fenction in the Usa
Total		3	12		12

DIRECTORATE OF PUBLIC COMMUNICATION AND INFORMATION COMMUNICATION TECHNOLOGY

Designation	Job Group/ Grade	In post	proposed	Approved	Justification
Director, Public Communication &Information	R	0	1	1	To head the Directorate
Communication Technology		3	4.8	30	depleta les ser nollsque

MURANG'A COUNTY
PUBLIC SERVICE BOARD
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GOARD SECRETARY
P.O. 80452-19200, MURANG'A

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PUBLIC COMMUNI	CATION [	OIVISIO	N		Marcerise 187
PUBLIC COMMUNIC	CATION C	FFICER	S		0   00   20   500
Deputy Director, Public Communication	Q.	0	1	1	To head the Division
Assistant Director, Public Communication	Р	0	1	1	To coordinate and undertake  Information and
Principal Public Communication Officer	N	0	1		public communications functions
Chief Public Communication Officer	М	0	2	7	entities and the second
Senior Public Communication Officer	L	.0	2		10.75
Public Communication Officer II/I	J/K	1	2		man say.
Total		1	9	9	, a limited
PUBLIC COMMUNIC	CATION A	SSISTAI	VTS		
Principal Information and Public Communications Assistant	N	1	1	1	To perform information and public communications functions at the sub counties
Chief Information and Public Communications Assistant	M	0		9 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	
Senior Information and Public Communications Assistant	L	0			note male

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BOARD SECRETARY P. O. Box 52-10200, MURANG'A

The second secon					P. O. Box 52-10200, MUR
Information and Public Communications	K	0	2	2	To perform information and public communications
Assistant	interesta				functions at the sub
Information and Public	H/J	4	2	2	counties
Communications Assistant III/II/			E) EHREG		nonty Administracy
Total	atalermi	4	5	5	north Committee
Grand Total		10	45	45	ers institionships
Deputy Director, Information Communication	Q	0	1	1	To head the ICT Division
Technology (ICT)			ī		To head Quality seniors
Assistant Director, Information Communication Technology (ICT)	P	1	2	2	To coordinate and undertake ICT functions in the following sections:  1-User Support
avito talminionio					1-Infrastructure Development
Principal ICT Officer	N	0	3	3	To undertake ICT functions as follows:
Chief ICT Officer	M	0	4	4	8- at the sub counties
Snr ICT Officer	L	1	5	5	7-at the main hospitals
ICT Officer I	K	2	6	6	12 – at the
ICT Officer III/II/I	G/H/J	2	10	9	headquarters to support the departments
Total	razinimbi	5	31	30	Councilly and it is

Office of As	l ! !				
Director	iministrat	ion and	Sub Co	unty and	Coordination
Administration and Coordination	J/G R	1	5	5	To coordinate Admin services in the various Units- Sub County and Co-ordination, Fire and Disaster, Enforcement, Transport, CEC secretariat.
Deputy Director/ Sub county Administrator	J/G Q	9	14	14	9 to co-ordinate field services as Sub- County Administrators, 5 to the various units.
Assistant Director Administration	J.G P	1	18	18	to 4 perform general office administration, 9 to perform administrative duties in the field as deputy Sub-County Administrators 5 to perform admin functions in the various units.
Principal administration Officer/Ward Administrators	J.G N	0	40	40	enforcement section and  35 to co-ordinate field admin services as Ward administrators and 5 to undertake administrative functions department and the units.
Chief Administration Officer/chief assistant administration officer.	J.G M	0	47	37	2 to perform general office administration duties 35 to perform admin duties at the field and to Support the administrative function in the departments as well as the units.
Senior Administration Officer/snr assistant administration officer	J.G L	0	53	53	7 to perform general office administration services at the headquarters, 35 to perform
Assistant administration officers/Administration n officer III/II/ I	H/J/K	10	60	60	field administrative functions and 10 to perform administrative function in the departments, 3 to perform admin functions in enforcement section and the other 2 to perform in the fleet management section. 5 to perform general office administration services, 5 to perform administrative services in CEC secretariat and

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BOARD SECRETARY P. O. Box 52-10200, MURANG'A

la structor/lipsic Octocl/10/10			Public Service division at the headquarters, 75 to perform field administrative functions
Village Administrators	J.G	301	The number to be decided by the county assembly

# 4. APPROVED ESTABLISHMENT FOR DEPARTMENT OF EDUCATION AND TECHNICAL TRAINING

Directorate of Ed	Directorate of Education								
Designation	Job Group	In post	Proposed	Approve d	justification				
de of boints	r gyrilori, beji Desi gloridor	odintek Kritisi	aromeo (kt) uma rodoesi	Establish ment	or and Appear to an order				
Director of Education	R	1	1	1	To head the Directorate				
DeputyDirector	Q	1	3	3	1 To head Quality Assurance				
Assidant Datestor	mideristers i Inc				1 to head Teacher  Management				
remoditioned of and Picture of a contract of				0	1 to head Programs, Projects and Partnerships				
Assistant Director	P	4	6	6	2 to be deployed in each of the areas: Quality Assurance Teacher				
mark boatt of mark boatt of marketalastyto	60			u	Managementand programs, projects and partnerships				
Principal ECDE Officer (Sub County ECDE	N	2	12	12	To coordinate ECDE activities in the 8 Sub  Counties and 4 in Headquarters				

PUBLIC SERVICE SOARD

SOARD SECHETARY

P.O. Box \$2-10200, MURANG'A

Officers)	allang E	200	36b C^		
ECDE officers II/I/Snr (Ward ECDE Officers)	K/L/M	0	35	35	To coordinate ECDE activities in the Wards
ECDE teachers	E/F/G/H/ J/K	1000	1600	1600	To teach in the ECDE Centers
totals	in lead	1008	1657	1657	dota to presunyizali bes

Note: The County has 676 public ECDE centers distributed across the county. The total enrolment 40000. The recommended teacher ratio is 1:25 which translated to an establishment of 1600 teachers.

Designation	Job Group	In post	Proposed	Approved	justification
er Australian and Australia				Establishm ent	
Director of Vocational Training	R	0	1	1 perform	To head the Directorate
Deputy Director of Vocational Training	Q	0	1.	1	To deputize the Director
Assistant Director of Vocational Training	P	0	4		To Coordinate Vocational training in the Sub Counties (2 Sub-counties each)
Principal Polytechnic Instructor	N	0	70	70	To Head the Polytechnics
Deputy Principal Polytechnic Instructor	M	1	70	70	To deputizethe Head

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## BOARD SECRETARY

G .	TTITIE	1.01		F. U.	BOX 52-10200, MURANG A ;
Senior	H/J/K/L	124	372	372	To teach in the
Instructor/Instr					Polytechnics
uctorI/II/III					g anti-crass

Designation	Job Group	In post	Propose d	Approv ed	justification
	1		onlock	Establis hment	brierbas de Alsaela
Director of Talents, Innovations and Local Industries	R	0	1	1	To head the Directorate and provide overall leadership
Deputy Director Talents, Innovations and	Q	0	1	1	Deputize the Director
Local Industries			13		JAPI — best tige
Assistant Director Talents, Innovations and Local Industries	P	0	2	2	To monitor and participate in Talents, Innovations activities
Principal Talents Development Officer	N	1	4.	4	To promote, Develop and identify Talents, Innovations
Sub County talents and innovation s Officers	J/K/L/M	0	20	10	Actual talent identification and Development
Ward officers	Н	0	350	35	Actual talent identification
Total				53	

The Board proposed that this Directorate be transferred to the Department of Youth, Culture and Social Services.

#### 5. LANDS AND PHYSICAL PLANNING

Designation	Job Group/ CPSB Grade	In- post	Proposed Numbers	Approved	Justification
Directorate of Lan	ds and Physica	al Plann	ing		
Director, Lands and Physical Planning	R/3	0	1	1	To head the Directorate
Deputy Director, Lands	Q/4	0	1	1	To head Land Administration, Survey and Valuation Division
Land Surveyors					d de la catagla f
Assistant Director, Land Survey	P/5	0	1	1	To coordinate land survey functions
Principal Land Surveyor	N/6	0	2	2	To undertake land survey functions as
Chief Land Surveyor	M/7	0	2	2	follows: 3-at the headquarters
Land Surveyor /Senior	K/L/9/8	2	3	3	4- at the sub- counties (1 for 2 sub-counties)
Total .	bref litt life	2	8 .	8	
Land Survey Assistar	nts				Product Continue
Principal Land Survey Assistant	N/6	0	1	No.	To undertake land survey functions as
Chief Land Survey Assistant	M/7	0	2	11	follows:
Senior Land Survey Assistant	L/8	0	2		3-at the headquarters 8- at the sub
Land Survey Assistant I	K/9	0	3		counties(1 per sub county)
Land Survey Assistant III/II	H/J/11/10	1	3		enimali (1)
Total	ings 2	1	11		11
Valuers			,		
Director Valuation	R/4		1	1	To coordinate valuation functions

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		1	<del></del>		
Assistant Director, Valuation	P/5	0	1	. 1	To Assist coordinate valuation functions
Principal Valuer	N/6	1	2		To undertake
Chief Valuer	M/7	0	2	1 2	valuation functions as follows:
Valuer /Senior	K/L/9/8	0	3	7	3-at the headquarters 4- at the sub- counties (1 for 2 sub-counties
Total		1	8	8	
Valuation Assistants	PROFESSION LEGIS		atingo if	-aY f	- Company
Principal Valuation Assistant	N/6	0	1	1	
Chief Valuation Assistant	M/7	0	1	1 2380	To undertake
Senior Valuation Assistant	L/8	0	3	3	valuation functions at the headquarters
Valuation Assistant I	K/9	0		- AVC	To the state of th
· Valuation Assistant III/II	H/J/11/10	0			To begin making 199 Sugver Dischar
Total		0	5	5	de confince de
Physical Planning Of	ficers		<u> </u>	313	
Deputy Director, Physical Planning	Q/4	0	1	1	To head Physical Planning Division
Assistant Director, Physical Planning	P/5	0	2	2	2 To undertake physical planning
Principal Physical Planner -	N/6	1	2	2	functions as follows:
Chief Physical Planner	M/7		3	3	2-at the headquarters 8- at the sub
Physical Planner/Senior	K/L/9/8	2	3	3	counties(1 per sub
Total		3	11	11	
Physical Planning As	sistants			2.77	TO THE PROPERTY AND
Principal Physical Planning Assistant	N/6	0	1	1	1 To undertake
Chief Physical Planning Assistant	M/7	0	1	1	physical planning functions as follows:
Senior Physical Planning Assistant	L/8	0	2	2	2-at the headquarters
Physical Planning Assistant I	K/9	0	3	3	I tominiego (multoși

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Physical Planning Assistant III/II H/J/11/10 8- at the sub 5 3 3 counties(1 per sub county 5 10 10 Total Grand total 12 55 55

#### **6.DEPARTMENT OF PUBLIC WORKS AND HOUSING**

P. O. BON SENDROOP, MURANG'A

Designation	Job Group/ CPSB Grade	In- post	Proposed Numbers	Approved	Justification
DIRECTORATE OF PUBLIC	C WORKS				The Sale Should be
Director, Public Works	R/3	0	1	1	1To head the Directorate
Architectural Division					
Principal Superintending Architect	Q/4	0	1	1	To head Architectural Division
Chief Superintending Architect	P/5	0	1	1	To coordinate and undertake architectural functions
Senior Superintending Architect	N/6	1	2	2	To undertake architectural
Architect/Superintending Architect	L/M/8/7	0			functions
Total	9	1	4	4	
Architectural Assistant					
Senior Principal Architectural Assistant Principal Architectural Assistant	P/5 N/6	0	1	1	To perform architectural functions
Chief Architectural Assistant	M/7	0	2	2	The later A service of
Senior Architectural Assistant	L/8	0			Para Palagara Affaisis Ag
Architectural Assistant I	K/9	0	3	3	2.04 Septembries

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BOARD SECRETARY P. O. Box 52-10200, MURANG'A

					P. O. Box 52-10200
Architectural Assistant III/II	H/J/11/10	0			1189 I I I I I I I I I I I I I I I I I I I
Total		0	6	6	1 0000 mt near [1]
Inspectors (Building)	Address of the second				
	7/-				Color Britishessing Colors
Senior Principal Superintendent	, P/5	0	1	1	To undertake
Principal Superintendent	N/6	0	1	1	supervision of
Chief Superintendent	M/7	0	1	1	building works
Senior Superintendent	L/8	0	2	2	
Superintendent	K/9	0	3	3	and machineses
Inspector/Senior Inspector	H/J/11/10	0			M garage and a second
Total		0	8	8	
Quantity Survey Division	,				
Principal Superintending Quantity Surveyor	Q/4	0	1	1	To head Quantity Survey Division
Chief Superintending Quantity Surveyor	P/5	1	1	1	To coordinate and undertake quantity survey functions
Senior Superintending Quantity Surveyor	N/6	0	2	2	To undertake quantity survey
Superintending Quantity Surveyor	M/7	0			functions
Assistant Quantity Surveyor II/I	K/L/9/8	0			
Total		1	4	4	
Quantity Survey Assistants				<u> </u>	Tre.
Senior Principal Quantity Survey Assistant	P/5	0	1	1	Also bilana in enedoesale
Principal Quantity Survey Assistant	N/6	0		ell	To perform quantity survey
Chief Quantity Survey Assistant	M/7	0	2	2	functions
enior Quantity Survey Assistant	L/8	0			Discourses 12
Quantity Survey	K/9	0	3	3	

Quantity Survey Assistant III/II	H/J/11/10	0			
<b>Fotal</b>		0	6	6	
Structural/Civil Engineering	g Division				
Principal Superintending Engineer	Q/4	0	1	1	To head Structural and Civil Engineering Division
Chief Superintending Engineer	P/5	0	1	1	To coordinate and undertake structural and civil engineering functions
Senior Superintending N/6 Engineer		0	2	2	To undertake structural and civi
Superintending Engineer	M/7	0			engineering functions
Engineer II/I	K/L/9/8	0			
Total		0	4	4	
Structural Assistants					
Senior Principal Structural Assistant	P/5	0	1	1	To perform structural and civi
Principal Structural Assistant	N/6	0	2	2	engineering function at sub-
Chief Structural Assistant	M/7	0			counties
Senior Structural Assistant	L/8	0	3	3	
Structural Assistant	K/9	0		*	
Structural Assistant III/II	H/J/11/10	0			
Total		0	6	6	The state of the state of

0

0

1

2

1

2

To head Electrical

To coordinate and

and mechanical

undertake electrical

and Mechanical

Division

functions 1-electrical

PUBLIC SERVICE BOARD

Electrical/Mechanical Engineering Division

Q/4

P/5

Principal Superintending

Chief Superintending

Engineer

Engineer

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BOARD SECREVARY P. O. Box 52-10200, MURANG'A

		g River			1-mechanical
Senior Superintending Engineer	N/6	0	4	4	To undertake electrical and
Superintending Engineer	M/7	0			mechanical
Engineer II/I	K/L/9/8	0		7.0	functions
The second of th					2-electrical
The state of the s				0 4 30	2-mechanical
Total		0	7	7	
Inspectors (Electrical and	Mechanical)				
Senior Principal	P/5	0	1	1	To coordinate and
Superintendent					undertake electrical
					and mechanical
		- 7			functions
Principal Superintendent	N/6	0	2	2	To undertake
Chief Superintendent	M/7	0			electrical and
Senior Superintendent	L/8	2	6	6	mechanical
Superintendent	K/9	0			functions
Inspector/Senior	H/J/11/10	0			4 Mechanical
Inspector				0 7 29	4 Electrical
Total		2	9	9	
	Artisans				HALL HALL HALL
Senior Charge hand	J/10	2	2	2	To perform
Artisan III/II/I / Charge	E/F/G/H/	0	6	6	masonry, welding,
Hand	14/13/12/14			) SM	painting, electrical, plumbing and
					carpentry work
Total		2	8	8	(0.816)
Grand total		6	63	63	63

# 7. STAFF ESTABLISHMENT FOR THE DEPARTMENT OF WATER, IRRIGATION, ENVIRONMENT AND NATURAL RESOURCES

Designation	Job Group/ CPSB Grade	In- post	Proposed Numbers	Approv ed	Justification
Directorate of Irrigation	on				
Irrigation Engineers					
Senior Principal Superintending Engineer (Irrigation)	R/3	0	1	1	To Head the Directorate

Principal	Q/4	0	. 3	3	To head the following
Superintending					Divisions:
Engineer (Irrigation)					1- Irrigation
					1- Drainage
					1- Water Storage
Chief Superintending	· P/5	0	5	10	9- To head irrigation,
Engineer (Irrigation)					drainage and water
Senior Superintending	N/6	0	5		storage functions in the
Engineer (Irrigation)					nine (9) sub-counties
					1- To be deployed at
					the headquarters
Superintending	M/7	0	5		9- To undertake
Engineer (Irrigation)					irrigation, drainage and
lesiosdoem bas				5	water storage functions
Assistant Engineer II/I	K/L/9/8	0	5	5	in the nine (9) sub-
(Irrigation)					counties
					1- To be deployed at
Gilb and man					the headquarters
Total	117	0	24	24	
Irrigation Inspectors				elst a	
Senior Principal	P/5	0	3	3	3
Superintendent					
(Irrigation)					
Principal	N/6	0	4		To perform the
Superintendent				4	function of irrigation,
(Irrigation)					drainage and water
Chief Superintendent	M/7	2	4	4	storage in the Sub-
(Irrigation)					Counties
Senior Superintendent	L/8	4	5	4	
(Irrigation)					
Superintendent	K/9	0	. 5	5	
(Irrigation)					taket ing
Inspector/ Senior	H/J/11/10	0	5	5	
Inspector (Irrigation)		-	Set Tree	011271	Service Control
L-1111 (~~~B~~~~~)				0000	
clared Assistant High	10.3				E STEERS (ALBERT 19)
Total		7	25	25	a parameter and
		A Thomas and			
Artisans					

7

58

0

0

7

7

9

58

undertake plumbing and masonry duties in

irrigation projects

To undertake plumbing

and masonry duties in

irrigation projects

E/F/G/H/1

4/13/12/11

Artisan III/II/I/ Charge

Hand

Total

Grand total

PUBLIC SERVICE BOARD

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### BOARD SECRETARY

	ment in the second				P. O. Box 52-10209, MURANG
Directorate of Wa	ater and Sewera	ge			
Water Engineers					
Senior Principal Superintending Engineer (Water and Sewerage)	R/3	0	1	1	To head the Directorate
Principal Superintending Engineer (Water and Sewerage)	Q/4	0	2	2	To head the following Divisions:  1- Water Development  1- Sewerage
Chief Superintending Engineer (Water and Sewerage)	P/5	0	5	10	9- To head water development and sewerage functions in the nine (9) Sub-
Senior Superintending Engineer (Water and Sewerage)	N/6	0	5	9	1- To be deployed at the headquarters
Superintending Engineer (Water and Sewerage)	M/7	0	5	5	9- To undertake water development and sewerage functions in
Assistant Engineer II/I (Water and Sewerage)	K/L/9/8	0	5	5	the Sub-counties  1- To be deployed at the headquarters
Total	11 5 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0	24	24	The state of the s
Inspectors (Water ar	nd Sewerage)			***	
Senior Principal Superintendent (Water and Sewerage)	P/5	0	3	3	To coordinate and undertake water development, sewerage and water resources functions in the Subcounties
Principal Superintendent (Water and Sewerage)	N/6	0	4	4	4 To perform the functions of water development, sewerage

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MURANCIA COUNTY
PURLIC SERVICE BOARD

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Chief Superintendent	M/7	2	- 4	4	and water resources in the Sub-counties
(Water and Sewerage)					Semor Emperation States
	T (0				and Sexualized September 2
Senior Superintendent (Water and Sewerage)	L/8	4	5	4	Principal of the second of the
Superintendent (Water and Sewerage)	K/9	0	5	5	Chief a Supportmenting
Inspector/ Senior Inspector (Water and Sewerage)	H/J/11/10	0	5	5	Engineer (N. 36) and Senior Senior Support Senior Support Senior Support Senior Support Senior Senio
Total		7	25	25	
Geology Division					
Deputy Director, Water Resources	Q/4	0	1	1	1 To head and coordinate water
Assistant Director, Water Resources	P/5	0		2.6.1	resources division
Principal Geologist	N/6	0	1	1	1 To undertake
Chief Geologist	M/7	0			geological functions
Geologist/Senior	K/L/9/8	0			Tetal leto'T
Total		0	2	2	
Water Laboratory Se	rvices Section	1			Semme verification
Principal	A1 33	1	1	1	To head and coordinate
Laboratory		0	Î		the lab services
Technologist	6/N	U	La de la companya de		
received a server based			1	1	To undertake water
Chief Laboratory Technologist	7/M	0	-0		Laboratory services
Senior Laboratory Technologist	8/L	1	1	2	William St. W.
Laboratory Technologist I	9/K	0	2		

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BOARD SECRETARY P. O. Box 52-10209, MURANG'A

Laboratory Technologist III/II	11/10/H/J	0			
Total	127207220	1	4	4	Z I WAR BENESON
Artisans/Charge Ha	nds		77		Land Lander Medical
Senior Charge Hand	J/10	0	2	2	2 To coordinate and undertake plumbing, pipefitting and borehole operators functions in water and sewerage projects
Artisan III/II/I/ Charge Hand	E/F/G/H/14/1 3/12/11	2	7	7	To undertake plumbing, pipefitting and borehole operators functions in water and sewerage projects
Total	8	2	9	9	
Grand Total		10	64	64	

#### **DEPARTMENT OF ENVIRONMENT**

in

Designation	Job Group / CPSB Grade	In post	Proposed Numbers	Difference	Approved
CECM	8	1	1	0	1
Chief Officer	S	1	1	0	1
Director Natural resources	R	0	1	1	1
Director Environment	R	0	1		1
MINERALS DIVISION	1			0	Start Bearing I
Geologist	K	0	1	1	1
Assistance	J	0	1	1	1
WILDLIFE DIVISION					
County Wildlife Manager	Р	0	1	1	1
Assistant County Wildlife Manager	N	0	1	1	1
Sub-County Wildlife manager	М	0	1	1	1
FOREST DIVISION					
County Forest Manager	Р	0	1	1	1

P. C. Box 52.16269, MURANO			1.	1	1
Assistant County Forest Manager	N	0	1 .	1	
Sub-County Forest Officers	K	0	8	8	8
Ward Extension Forest Officers	J	0	35	35	35
POLLUTION CONTROL D	IVISION				
County Pollution Control Officer	М	0	1	1	1
Assistant Pollution Control Officer	L	0	1	1	1
Sub County Pollution Control Officers	K	0	8	8	8
Ward Pollution Control Officers	J	0	35	35	35
WASTE MANAGEMENT	& BEAU	TIFICATI	ON DIVISION	N	
County Cleansing & Beautification Officer	М	0	1	1	1
Assistance County Cleansing & Beautification Officer	L	0	1	1	1
Sub – County Cleansing & Beautification Officer	К	0	8	8	8
Ward Cleansing & Beautification Officer	J	0	35	35	35
ENVIRONMENTAL CON	SERVATO	OR DIVIS	ION		
County Environment Conservator	L	0	1	1	1
Assistant County Environment Conservator	К	0	1	1	1
Sub-County Environment Conservators	J	0	8 .	8	8
Ward Environment Conservators	Н	0	35	35	35
SUPPORT PERSONNNEL					a southern
Drivers	D	0	4	4	4
Secretaries	K	1	10	9	10
Clerical	F	0	7	7	7
Support Staff	D	0	7	7	7

PUBLIC SERVICE BOARD

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#### **DIRECTORATE OF INTERNAL AUDIT**

Designation	Job Group/CPSB Grade	In-post	Proposed Numbers	Approved	Justification
Director, Internal Audit	R/3	1	1	1	To head the Directorate
Deputy Director, Internal Audit	Q/4	0	2	1	To head the following Divisions: 1-Risk Monitoring 1- Internal Controls
Assistant Director, Internal Audit	P/5	0	2	2	To coordinate and undertake internal audit functions in the following Divisions:  1-Risk Monitoring 1-Internal Controls
Principal Internal Auditor	N/6	2	3		To perform internal audit
Chief Internal Auditor	M/7	1	3		functions in the following
Senior Internal Auditor	L/8	0	. 4	15	areas: 7-in
Internal Auditor II/I Audit Clerks	J/K/10/9 SS 13	2 2	5 0		departments 8-in sub- counties and subsidiary entities
Total		8	20	19	

#### Staff establishment for the Directorate of Economic Planning

Designation	Job Group/CPSB	In-post	Proposed	Approved	Justification
	Grade		Numbers		

TRAISHOSE GHADS

A TO MARDIM EDDER CA	108 9 9 1				
Director, Economic	R	0	1	1	To head the
Planning				IN THE REAL	Directorate
Chief Economist	Q	0	2	1	To coordinate and
(Deputy Director,					undertake panning
Economic Planning)					functions in the
Leonomic Flammig)					following Divisions:
					1-County
5797 \$1591 Q1			2	- P	Development Planning
					and Policy
					Coordination
					1-Research,
					Monitoring and
					Evaluation
and the second					
Principal Economist	P	0	3	3	To undertake planning
(Assistant Director,					functions as follows:
Economic Planning)					1-County
					Development Planning
					and Policy
	5/15/2017				Coordination Division
					Coordination Division
Horal Charles of the					1-Monitoring and
DE MAGNITURE DE LA COMPANION D					Evaluation Division
ENLY ROUND FISHAL	CONSTRUCTION				4 Curtative and
					1- Statistics and
					Research Division
Senior Economist I	N	2	8	8	To perform planning
Caritan Farmanian II	n. 4				functions at county
Senior Economist II	М	6			departments and sub-
Economist II/I	K/L	3	10	10	counties
					TOTAL A
				E2 - 3E	To the succession of
Total		11	24	23	

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BOARD SECREMAND P. O. Box 52-10209, MURAND

Designation	Job Group	In- post	Proposed Numbers	Approved	Justification for propose numbers
Director, Revenue	R	1	1	1	To head directorate
Deputy Director, Revenue	Q	0	2	1	To assist the director in coordinating the following divisions:
				a F	1-Resource Mobilization  1-Debt Recovery and Enforcement
Assistant Director, Revenue	P	0	4	2	To coordinate and undertake revenue functions in the following Divisions:
					1-Revenue Mobilization 1-Debt Recovery and Enforcement
Principal Revenue Officer	N	0	10	10	To coordinate revenue mobilization, collection and debt recovery and enforcement
Chief Revenue Officer	М	0	15	35	mobilization and debt
Senior Revenue Officer	L	0	20		recovery functions as follows:
Revenue Officer II/I	J/K	0	24		35 to coordinate revenue mobilization and debt recovery in the sub counties, wards, and recovery functions at the headquarters
Total		1	76	49	
C	lerical Offi	cers			
Chief Clerical Officer	J	0	75	****	To perform clerical duties
Senior Clerical Officer	Н	0	120	336	of revenue mobilization and debt recovery at
Clerical Officer II/I	F/G	222	244	1	headquarters, in the sub- counties and wards
Total			439	336	

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nty d sub-

Grand Total	515	385	

#### DIRECTORATE OF ACCOUNTING SERVICES

BOARD SECKE LARY

Designation	Job Group	In- post	Proposed Numbers	Approved	Justification
Accounting S	Services		-		
Director, Accounting Services	R	1	1	1	To head the directorate
Deputy Director, Accounting Services	Q	Ō	2	1	To coordinate the following divisions:  1-Fixed asset Management  1-Accounting and Reporting
Assistant Director, Accounting Services	P	2	2	2	To coordinate the following divisions:  1-Fixed asset Management  1-Accounting and Reporting
Principal Accountant	N	1	4 .	4	To head financial reporting in all reporting entities.  1- Executive 1- CRF 1- County funds 1- FIF
Chief Accountant	М	3	6	6	6-To undertake bookkeeping and accounting functions in all hospitals, county treasury and other entities.
Senior Accountant	L	6	8	8	8-to undertake bookkeeping and accounting functions in the ten

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#### BOARD SECRETARY P. O. Box 52-10209, MURANG'A

Owner against against	25 25 PM	They Mun		na Justification for	departments and hospitals.
Accountant II/I	J/K	2	10	10	4-County Treasury
Dir andrigona Seve accords galating			8	PA PA	6-County Entities and funds
Clerical officers	F-K	1	2	2	To undertake clerical duties in the directorate.
Total			50	44	stance, isonitoring and

### Proposed Staff Establishment DIRECTORATE OF FINANCIAL SERVICES

<b>Designation</b>	Job Group	In-post	Proposed Numbers	Approved	Justification
Financial Services.	0 1			in the state of th	ce to age ting hypotions
Director, Financial Operation	R	1	1	1	To head the Directorate
Deputy Director,	Q	0	2	1	To head the
Financial Operation					following;
rinancial Operation					1-Public Debt
		10			Management and
to environd on					MIS
the department	9				1-salaries/Benefits
		137			and Compliance &
					Liaison with other
					Government
				polyted hoogu	agencies (eg KRA
	R 150 Directi	File of 1		n Harris de la Carte	among others)and
	Liebs		Teropo	Appreva	Operations
			Libiani		(Administrative
manifest of the				11.011	Services)
zeitula köheb.	P	0	2	2	To coordinate the
Assistant Director, Financial Operation	F				following;
Los augenion L					1-Public Debt
					Management
20	ete of Budge	Director	ent for the	net Blacks Histo	1-Compliance &
144					Liaison with othe

> Government agencies Review the 3 N **Principal Finance Officer** accounting 3 Chief Finance Officer Μ records relating to the functions of the department. 2- in Public Debt Management 1- in Compliance & Liaison To prepare reports and ensuring compliance with existing financial policies and regulations. 2- in Public Debt Management 1- in Compliance & Liaison To maintain and 4 4 L Senior Finance Officer update accounting 4 Finance Officer II/I J/K 1 records relating to the functions of the department. 8 20 14 Total **Support Services** To manage 0 1 **Records Management** K financial records Officer To perform 2 F/G/H 0 Clerical Officer clerical duties Total

Table 1: Proposed staff establishment for the Directorate of Budget

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Designation	Job Group/CPS B Grade	In-post	Proposed Numbers	Approve d	Justification for proposed numbers
Director, Budget	R/3	1	1	1	To head the Directorate
Deputy Director, Budget	Q/4	0	2	1	To coordinate and undertake budgeting functions in the following Divisions:Budgeting, Resource Mobilization and Fiscal Relations  And Budget Research, Monitoring and Reporting
Assistant Director, Budget	P/5	0	2	2	To undertake budgeting functions in the following Divisions:  1-Budgeting, Resource Mobilization and Fiscal Relations  1-Budget Research, Monitoring and
Principal Budget Officer	N/6	0	4	2	Reporting  To undertake budgeting functions
Senior Budget Officer	M/7	0	6	4	Strong space Ministry Victor Office Strong
Budget Officer I	L/8	0	8	6	lefet.
Budget Officer	J/K10/9	0	10	8	W more Staglic regions 19
TOTAL		4	33	24	, Manual Recognism

Staff Establishment the Directorate of Supply Chain Management

Designation	Job Group	In-post	Proposed Approved Numbers		Justification	
NATA PROPERTY OF CO.	Suppl	y Chain Ma	anagement Of	ficers	T. L. adaba	
Director, Supply Chain Management	R	1	1	1	To head the Directorate	

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BOARD SECRETARY
P O Eox 82-10290, MURAKG'A

Deputy Director, Supply Chain Management	Q	1	2	1 293\6	To Assist the direct to cordinate the following Divisions  1-Procurement and the following Divisions
Chief Annace Officer IV					Contract Manager
oordinate and undertake bud tions in the following	3,4			D	1-Stores Manager and Asset Disposa
Assistant Director, Supply Chain Management	Р	0	2	2	To coordinate and undertake
Principal Supply Chain Management Officer	N	0	5	3	procurement in the following Divisions
ndertake budgeting functions wing Divisions:	u e i oloi		1		3-Procurement and Contract Management
decting. Resource Mobilitate of Relations					2-Stores Manage and Asset Dispose
Chief Supply Chain Management Officer	M	2	4	4	To undertake sure chain management
Senior Supply Chain Management Officer	L	0	8	8	functions at headquarters for a departments
Supply Chain Management Officer II/I	J/K	6	8		Val.
Total		10	22	19	at the officer its
FIRSTON CO.		Supp	ly Chain Mar	agement Assist	ants
Principal Supply Chain Management Assistant	N	0	. 5	5	To coordinate star management functions as follows 1- County
Tauran	Crvings				headquarters 4 -Sub Counties
Records to your property of the con-	geneti	ALE D YIN	IN to start	case and self \$6	every 2 sub count
Chief Supply Chain Management Assistant	М	2	10	54	To perform stores management functions as follows
Senior Supply Chain Management Assistant	L	0	14	8	10 at the
Supply Chain Management Assistant I	К	0	17		headquarters to set the departments
	The same of the sa			The second second second second second	

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BOARD SECRETARY P. O. Box 52-10200, MURANG'A

Supply Chain Management	H/J	5	20		8 at the main hospitals
Assistant III/II	. 06	10			36 at the high-volume health centers
Total	a a l'A	8	64	59	Tensilarement altres in
Grad total	2.0			78	100 Exp. 3.8903
ical Officers	1 1 N N N N N N N N N N N N N N N N N N				enshagangu tari tarasi nakhi tarasin ta

Table 10: Proposed staff establishment for the Directorate of Revenue

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Designation	Job Group	In- post	Proposed Numbers	Approved	Justification for proposed numbers
			AVA .		- Actor beesto
Director, Revenue	R	1	1	1	To head directorate
Deputy Director, Revenue	Q	0	2		To assist director to head the following divisions:  1-Resource Mobilization
Security Samuras Available	ta p ilii Obne si	e salitation numbers	Lawiboec	SELECTED A PE	1-Debt Recovery and Enforcement
Assistant Director, Revenue		2		2	To coordinate and undertake revenue functions in the following Divisions:
of anappended specific and and and and and anappended and anappended and anappended and anappended and anappended anappen	P	0	2		1-Revenue Mobilization 1-Debt Recovery and Enforcement
Principal Revenue Officer	N	0	10	10	To undertake revenue mobilization and debt recovery functions as
Chief Revenue officer	М	0	6	12	follows:
Senior Revenue Officer	L	0	6	M Date	40 to coordinate revenue
Revenue Officer II/I	1/V		24	24	recovery in the sub
	J/K	0	24	oper the to p	6 to perform revenue mobilization and debt

SOARD SECRE ARTY

of named as a supply Chair server	10	Ü.		t/R In	recovery functions at the headquarters
Total		1	51	50	
				Clerical	Officers
Chief Clerical Officer	J	0	35	35	To perform clerical dute
Senior Clerical Officer	Н	0	120	120	of revenue mobilization and debt recovery at headquarters, in the succounties and wards
Clerical Officer II/I	F/G	0	170	170	
Total		(2) 3	325	325	A Proposition of
Grand Total			376		

Table 2: Proposed Staff Establishment for the Directorate of Expenditure

Management and Quality Assurance

Designation	Job Group	In-post	Proposed Numbers	Approved	Justification
	E	xpenditure Management and Quality Assurance officers			
Director, Expenditure  Management and Quality  assurance	R	0	1	1	To head the Directorate
Deputy Director, Expenditure Management and Quality assurance	Q	0		1	To coordinate expenditure management and quality assurance directorate.
Assistant Director, Accounting services.	P	0	2	2	To supervise the following:  1-Expenditure management  1- Quality Assurance
Principal accountant	N	0	4	4	To undertake the following function  2-Expenditure management  2- Quality Assurance

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BOARD SECRETARY P. O. Box 52-10209, MURANG'A

Chief Accountant	M	0	6 .	11	Expenditure management
Senior Accountant	L	0	5		7- each to undertake expenditure management duties in
Accountant I/II	·J/K	0		SA some	two Department.
Addie		13		Income	4- undertake expenditure management
				and Ro Divisio	functions in the County entities and
					Donor Funds
Total		0	24	24	edec and Polarsonite i

### 9. DEPARTMENT OF COOPERATIVES, TRADE AND INDUSTRY

CO-OPERATIVE OFFI	CERS				- edocument
Designation	Job Group	In post	Proposed	justificati on	Approved establishment
Director of Co-operatives	R	1	1	1	To head the Directorate
DeputyDirector of Co-operatives	Q	0	2	. 2	<ul><li>1- to head Co-operative development division.</li><li>1-To head Co-operative Advisory services division</li></ul>
Assistant Director of Co- operatives	p	0	4	6	2- To deputize the head of Co-operative division in management of cooperatives functions.  to deputize the head of Co-operative Advisory Services division.
Principal Co- operatives Officer	N	Telldara	9		9 - To head Co- operative functions in the 9 Sub-counties. 27 to perform co-operative

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PUBLIC SERVICE BOARD

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P.O. BOX 52-10209, MURAHGIA

	or oup			establish ment	N 25 Legis works of the
DIRECTORATE OF Designation	CO-OPER  Job  Group		Proposed	Approve d	Justification
Total	Hastoque,	4	45	45	2646.07986
Assistant Co- operative officer III/II	H/J	1	9	9	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
Assistant Co- operative officer I	K	1	9	9	Swelfy ass Signify ass
Assistant Senior Co-operative officer	L	2	9	9	Implementation of co- operative functions in the sub counties
Assistant Chief Co-operative officer	M	P	9	9	- A-196
Assistant Principal Co- operative officer	N qua	redifficer 	9	9	det entang
CO-OPERATIVE ASS	ISTANTS	off-Esta	plieture et <b>Ay</b>	references	
Total	YXTZ	5	43	43	NO ROTHSHIDAY
Co- operatives officers II/I/	J/K	3	9	9	
Senior Cooperatives Officer	L	6		9	county)
Chief Co- operatives Officer	M .		9	9	the 9 Sub-counties. 27 to perform co-operative functions in the 9 sub counties (3 in each sub
Expenditive management T each to; opule			e ·	9	functions in the 9 sub counties (3 in each sub county) 9 - To head Co operative functions in

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Director of	R/3	1	1		To head the
Co-operative Audit	tess abor-				Directorate
DeputyDirector of	Q/4	1	2	2	To head Audit     Compliance and     Assurance services
Co-operative Audit	tradicol				Division 1-To head Audited accounts certification
naitoning has	mizh- di- l				and Registration Division
Assistant Director of	P/5	0	4	4	2- implementation and coordination of Audit Compliance and
Co-operative Audit	operative the 9.560 to pertor				Assurance services 2
ail) Ollons	maiones codmico des esses			And posts	implementation and coordination of Audited accounts
Harring State					certification and Registration services
Principal Co- operative Auditor	N/6	1	5	23	Audit cooperative societies, inspection, certification and
Chief Co- operative Auditor	M/7	1	9	i inties	standardization of cooperatives accounts
Co-operative Auditor/ Senior	K/L/ 8/9	5	9 .		The Total
Total		6	30	243,0	30

DIRECTORATE OF	TRADE				
TRADE DEVELOPME	NT OFFIC	ERS			
Designation	Job Group/ CPSB Grade	In post	Proposed	Approve d establish ment	justification
Director of Trade Development	R	0	1	1	To head the Directorate

Deputy Director	Q	0	2	2	to head the following:
of Trade Development	Pirector				rade and Industry division.
ch a Co- aba opendoes Officere					Investment promotion division
Assistant Director of Trade Development	p	0	2	2	To deputize the head of Trade and Industry Division.  1-Investment promotion division 1-Investment
Principal Trade Development Officer	N	1	3	19	9 - To head Co- operative functions in the 9 Sub-counties. 10 to perform co-operative
Chief Trade Development Officer	M	0	4		functions in the 9 sub counties and HQ (1 in each sub county)
Senior Trade Development Officer	L	2	5		
Trade Development officers II/I/	J/K	7	7		Post Contract No. 10 To
Total		10	24		
WEIGHTS AND MEA	SURES OF	FICERS		1	
Assistant Director, Weights and Measures	P/5	0	1	1	To coordinate Weights and Measures functions
Principal Weights	N/6	0	2	2011	To perform Weights
and Measures Officer				1	and Measures functions
Officei		133			As follows:
Chief, Weights and Measures Officer	M/7	0	2	establis esent	3- at the Headquarters 8- at the Sub-Counties one per sub-county

CAYOU WOLLERAND

BOARD SECOND STRANGIA

PUBLIC SERVICE BOARD

G MAR 2023

BOARD SECRETARY
P. O. Box 52-19209, MURANG'A

			a service and the service and		25 20 0 0 0 0 0 0	The same of the sa
and airtenge on to	giegenis					
Senior Director, Weights and Measures Officer	L/8	1	3	11		
Weights and Measures Officer II/I	J/K 10/9	0	4			
Total		1	12		12	
WEIGHTS AND MEA	SURES AS	SISTANT	S			2000 No. 14
Principal Weights and Measures Assistant	N/6	0	1	To perform Weights	1	107:3:01 0
Chief Weights and Measures Assistant	M	0	2	and Measures functions as	2	
Senior Weights and Measures Assistant	L	0	2	follows: 3 - Headquarte	2	SATE / SAID
Weights and Measures Assistant	K	1	3	rs 8-at the Sub-	3	g5.1 Avg ste
Weights and Measures Assistant r III/II	Н/Ј	0	4	Counties	4	Municipal Municipal Juneans
Total		4	12		12	
Grand Total		5	24		24	

## 10. STAFFING FOR MUNICIPALITY

Designation	Job Group/ CPSB Grade	In- post	Proposed	Justification	Approved
Municipal Manager	s Office and D	irectora	ate of Co-ord	lination	
Municipal Manager	R	1	3	3	Each to provide strategic direction
			•		and coordinate operations and

BOARD SECRETARY

	•				
				Pide Control of the C	implementation of programs and projects in the established municipalities as follows:  Kaangari  Muranga and  Kenol
					MoB
Municipal Administrator	Q	1	1		To head Municipal Administration and Community Services Directorate
Municipal Marketing and branding Officers	K/L/M/N	0	1	1	To undertake Municipal Marketing and Branding
Legal Services Section	on				
Municipal Legal Counsel	M/N/P/Q	1	1	1	to provide Municipal Lega Counsel Service
					Print 1
Economic Planning	Section		ww.		ieta
Municipal Economist	P/Q	0	1	1	Head of Municipal Corporate Services
Economist II/I/Senior/Principal	K/L/M/N	1	2	2	1 to undertake municipal Economic Planning

C 5 MAR 2023

BOARD SECRETARY

C   C				r. U. Box	32-18209, MURANG'A
Supply Chain Man	agement			•	
Municipal Procurement Officer	N/P	0	1		To coordinate preparation and implementation of Municipal Procurement plans
Procurement/ Supply Chain Officers	L/M	1	3	3	To prepare municipal procurement plans and implementation thereof
Supply Chain Officers	J/K	1	3	3	To carry out unsealing of tenders in the system as well as evaluation in line with the public procurement rules and regulations
Internal Audit Sect	tion				
Municipal Auditor	L/M/N	1	3	. 1	To coordinate Municipal Audit function
Auditors	J/K	0	3	3	Examination of Financial documents during processing
bos emissibad	-				430(514)
Municipal Enforce	ment Officers	5			
Municipal Enforcement Officers	J/K	1	1	1	To coordinate and implement inspectorate and enforcement functions within the Municipality

Corporate Services **Human Resources Management Section** Municipal HRM M/N 0 1 1 In charge of and Development HRM& D Officer matters in the (Principal/Chief Municipality HRM Officer) HRM II/I/Snr HRM J/K/L 0 3 1-To undertake labour relations and employee wellness 1-To undertake performance Management 1-To capacity building Administration To perform H/J/K 2 6 6 Assistants administrative functions at the municipality **Finance Section** Municipal Finance P/Q To head 1 1 Officer Municipal Budgeting and Revenue Portfolio **Finance Officers** K/L/M/N 0 1 1 To prepare financial reports and record keeping

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BOARD SECRETARY P. O. Box 52-19209, MURANG'A

Municipal Trade	K/L//M	0	3	3 3 3 3 3 3 A 9 0 T 3	To coordinate
and Investment					formulation and
Officer	Charles Section	outpa	ž enemalij	Devalopment and Warr	implementation
					of Municipal
Managarah Palas	15-17-14-15-16-1				implementation
Harris Water and	Sumouri			Presto Peatto.	of Municipal Investment and
Sandala - Olfins	TO MAY				Resource
	niera be			Const. Link from	Mobilization
	antimation				strategies/Policie
Public Means	nertan			to party out Priblic	strategies/1 offere
Municipal	M/N	1	1	1	To coordinate
Accountant	- Jue Anson				and undertake
(Chief/Principal	tarmion inci				Municipal
Accountant)					Accounting
	ano vinaci			I TWING I HE	Services
Accountant II/III/	J/K/L	0	3	3	To undertake
Snr	0/12/2	57		Monaganal 4-39	Municipal
					Accounting
				Z miscine montolio	Services
50.					
REVENUE SECTION	and Sprink as			noilpää Tremensi	Tradsport Mar
Revenue Co-	N	1		1	To co-ordinate
	N	1	1	1	functions revenue
Revenue Co-	N	1		1	
Revenue Co- coordinator	N L/M	1 0	50	254	functions revenue
Revenue Co-	Bulk Briggins control			To to sold (2)	functions revenue collection
Revenue Co- coordinator  Senior/Chief Revenue Officer	L/M	0	50	To to sold (2)	functions revenue collection  Revenue
Revenue Co- coordinator  Senior/Chief Revenue Officer  Revenue Officers	Bulk Briggins control			To to sold (2)	functions revenue collection  Revenue
Revenue Co- coordinator  Senior/Chief Revenue Officer	L/M	0	50	To to sold (2)	functions revenue collection  Revenue
Revenue Co- coordinator  Senior/Chief Revenue Officer  Revenue Officers	L/M	0	50	To to sold (2)	functions revenue collection  Revenue
Revenue Co- coordinator  Senior/Chief Revenue Officer  Revenue Officers III/II/I	L/M H/J/K	0 27	100	To to sold (2)	functions revenue collection  Revenue
Revenue Co- coordinator  Senior/Chief Revenue Officer  Revenue Officers III/II/I	L/M H/J/K	0 27	100	To to sold (2)	functions revenue collection  Revenue
Revenue Co- coordinator  Senior/Chief Revenue Officer  Revenue Officers III/II/I  Revenue Clerks	L/M H/J/K	0 27	100	To to sold (2)	functions revenue collection  Revenue
Revenue Co- coordinator  Senior/Chief Revenue Officer  Revenue Officers III/II/I  Revenue Clerks  ICT SECTION  Municipal ICT,	L/M H/J/K F/G/H	0 27 0	50 100	To Coordinate Municipal ICT	functions revenue collection  Revenue collection
Revenue Co- coordinator  Senior/Chief Revenue Officer  Revenue Officers III/II/I  Revenue Clerks	L/M H/J/K F/G/H	0 27 0	50 100	To Coordinate Municipal ICT Development and	functions revenue collection  Revenue collection
Revenue Co- coordinator  Senior/Chief Revenue Officer  Revenue Officers III/II/I  Revenue Clerks  ICT SECTION  Municipal ICT, Vocational training	L/M H/J/K F/G/H	0 27 0	50 100	To Coordinate Municipal ICT Development and compliance,	functions revenue collection  Revenue collection
Revenue Co- coordinator  Senior/Chief Revenue Officer  Revenue Officers III/II/I  Revenue Clerks  ICT SECTION  Municipal ICT, Vocational training and Education	L/M H/J/K F/G/H	0 27 0	50 100	To Coordinate Municipal ICT Development and	functions revenue collection  Revenue collection

PUBLIC SERVICE BOARD

SECULE SECULE LARY

P. O. Box 52.18209, WIRRANG'A

Infrastructure Deve	elopment and	Maint	enance Se	ection	
Municipal Engineer	P/Q	0	1	Head Of Municipal Engineering Division	1
Superintending Engineers / * Assistant	K/L/M/N/P	0	4	Undertake Engineering function	4
Architects	L/M/N/P	0	2	To carry out Architectural functions	2
Quantity Surveyors	K/ L/M/N/P	1	2	To carry out Quantity Surveyor function	2
Electrical Engineers	K/ L/M/N/P	0	1	To carry out Electrical function	1 Management
Engineers		1		Discurred function	
Transport Managen	nent Section			Dicectical function	bullions HOSE TUNEY IN
	nent Section	0	1	To manage Transport and logistics	buliding (10.10 http://www.scale.com
Transport Managen Transport Management		0	1	To manage Transport and	Table space
Transport Managen Transport Management	J/K/L	0	1	To manage Transport and	Table space and American and Commercial Comm
Transport Managen Transport Management Officer	J/K/L	0	1	To manage Transport and	Take space and a space and the

1 apric Health and 3	anitation Section	n	1197		Action 2 specialities
Municipal Public Health, Water and Sanitation Officer	P/Q	1	1	To head Municipal Public Health, Water and Sanitation functions	1 namely name
Public Health Officers	K/L/M/N/		10	To carry out Public Health functions	10
DOLLERS CASH	pun Sustann pun Sustann			6   1982 of the Board and dated	à dismai.
Environment Section	n			Executive and	***************************************
Municipal Environment Officers	K/L/M/N	1	2	To undertake Municipal Environment and Landscape portfolio	2
Occupational Health	and Caril C				
Occupational Health and Social	and Social safe	guards	Section 2	To undertake occupational health and social safeguards	Inominatored senito formito
Occupational Health Occupational Health and Social safeguards  Social Services and m Social Services Officers	K/L/M/N	1	2	occupational health and social safeguards	
Occupational Health and Social safeguards  Social Services and m Social Services Officers	anagement of M	Aunicip	pal amenition 3	occupational health and social safeguards  To undertake Social	Manusia Property of the Control of t
Occupational Health and Social safeguards  Social Services and m  Social Services Officers	anagement of M  J/K/L/M/N/P	Aunicip	pal amenition 3	occupational health and social safeguards  To undertake Social	Hedwing From Mark

Planning Section	RATE OF EN		dunc a		BES開體對MOD [
Municipal Planner	Q	0	1	To head and Coordinate Municipal Planning and Development	Pupin Health as
	Public Houlds. Water and			Control function	Health, Water of
Urban Planners	K/L/M/N/P	0	3	To undertake Planning and	3
	forming out fur feath function		1.0	Development Control functions	Public Health Officers
Municipal Surveyors	K/L/M/N/P	0	1	To undertake surveying and mapping function	1
	STATES TO THE STATE OF THE STATES OF THE STA				
Development Contr	rol Section			273448.2	Livironment
Municipal	N/P	0	1	To head and	1
Development Control Officers				Coordinate Municipal	
Transport Ma	entsocien		is Seetner	Development Control function	4 Interlaip and
Development Control Officers	K/L/M	1	2	To undertake Development Control function	2
and the second s	Charles and the				48404
Housing Section	ot Ser				
Municipal Housing Officers	J/K/L/M	0	2	To undertake municipal Housing functions	2
18	orvices fanctio				and the second
GIS and GSE Section	1				
GIS officers	J/K/L/M	0	2	To undertake municipal GIS functions	2
Total	WALL OF THE O	ALC:			

CO MAR 2023

BOARD SECRETARY

# 11. ESTABLISHMENT FOR THE PUBLIC SERVICE BOARD P. O. Box \$2-10209, MURANG'A

1 1 1	Secretary to the Board and Chief Executive and Accounting Office To offer technical advice to the Board application and interpretation of Human Resource Management and Development matt	5 1 1 1
1	Board and Chief Executive and Accounting Office To offer technical advice to the Board application and interpretation of Human Resource Management and	1 1 1 1
	Board and Chief Executive and Accounting Office To offer technical advice to the Board application and interpretation of Human Resource Management and	er 1
	Board and Chief Executive and Accounting Office To offer technical advice to the Board application and interpretation of Human Resource Management and	er 1
1	advice to the Board application and interpretation of Human Resource Management and	
and the second	Development matt	ers
1	To perform the HR and development functions in the Board.	Record wat
3	of each spoke style activities of the	2
	3	r afayil

Records	H/J/K/L	1	2	S IT OUTS WASHING IS	1
Management				and the same and t	Children Li
Assistant	15. 14.				
III/II/I/Snr	attablibrat by	and may	-41	Tarrid Met	langized)
				ni Perekapanja	
Administration	J/K/L	0	1	To offer	1
Officer II/I/Snr				administrative	
	and the second	7		support to the Board	OPRIB But
				Developmen	Member
		-the street		RIAT	ATBROSS
ICT Officers	J/K/L/M/N	2	3	To undertake ICT	1
II/I/Snr	The Manual I			function in the Board	
D COLLA	Seminario de la constanta de l				
0.00					
Office	H/J/K/L/M/N	1	1	To undertake office	1
Administrators	ne i kallena			administrative	manufacture of the
Assistant Office	G/H/J/K/L/M	1	2	function in the Board	1
Administrators	G/II/J/IX/L/IVI	1	2	Castone La Contra	1
	ecos and L				
D	E/E/C/II/I		14	Perform front office	
Receptionist	E/F/G/H/J	0	1-0	duties in the Board	10000
Resol delicer (1976)	ingroup bas			duties in the Board	a tubeliliki j
	based [ -	1		A PART OF THE SECOND SE	iqularuO i g
Driver	D/E/F/G/H/J	1	3	To perform driving	2
III/II/I/Snr/Chief		{	1	duties in the board	Trescurit
e de la companya de l	MAN I			To undertake Difference	nngarati
Clerical Officers	F/G/H/J/K	0	3	To perform clerical	3
II/I/Snr /Chief				duties in the board	
					13
	D 10 7 10		To	I m	
Support	D/E/F/G	2	2	To perform	2
Staff/Cleansing	AAL M			messenger duties in	
Supervisors	moltes of his		4	the board	* Records
Total	the state of the s	14	31	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	25

### 12. HEALTH

MURANG'A COUNTY PUBLIC SERVICE BOARD

CC MAR 2023

BOARD SECRETARY P. O. Box 52-10200, MURANG'A

The Department will be headed by a Chief Officers, Medical Services, Job Group 'S' who will be answerable to the County Executive Member, Health Services for the overall coordination and management of Health Services Function.

The Department comprises of the following Directorates:

- (i) Health Services
- (ii) Alcoholic Drinks

#### **MEDICAL SERVICES**

Designation	Job Group	Proposed	In Post	Justification	Approved Establishment
Chief Medical Specialist II	S	17	11	To coordinate, train, mentor and offer specialized services in the	17
216			17	following specialties:	Total
Registered Clinical Offices 11111		7.0	· E	Gynecology, Surgery, Ophthalmology, ENT, Radiology, Anesthesia,	CLINICAL
Approved Fushishmer	noile	iliteri. in	Tal to	Pediatrics and child health, public health,	Designation
344	epiziviči sitr	20 E 7 E	2-92	Internal Medicine, family medicine, Neurology;	Deputy District
AURSIA GISTA	is is my vinero A 1678 RICHAN A COMMAND A	Sold S	7	Nephrology; Oncology; Cardiology; Urology Pathology, Psychiatry and	Principal Rogis Clinical Office
Description metg(	a fileoimico	(Steb) georgi shooff	To Post	other medical sub- specialties.	Agustani Direc Pangaran
Standar Added - 402 h	arrisins in	ned HOLT		Based at MCRH.	
Senior Medical Specialist	R	22	2	Four of each specialty deployed across MCRH and	22
Numing Services / Senior Principal	eoistty	24 sout 2 6 6 0 s		the 7 level 4 hospitals to train, mentor and offer specialized services in the	Ophthalmalogi Onlyopudics, I
				following specialties: Gynecology, Surgery,	nick our gard i
				Ophthalmology, ENT, Radiology, Anesthesia,	. Vogolesbad i
				Pediatrics and child health, Public health,	James demail
				Internal Medicine, family medicine, Neurology;	venteiniology)
				Nephrology; Oncology; Cardiology; Urology	a avuláuh u <del>rga k</del> 7 gyalosnO Pa
	anneroage de Stadiumandi	iong f. j		Pathology, Psychiatry and other medical sub-	
0	Comment (N) 14	151112		specialties.	Chief Conton

42 Medical Specialist I To offer medical services 42 17 Q in the sub county 135 55 Medical Officer/ M/N/P 135 hospitals, and outreaches Senior Medical in the multi-disciplinary Officer/ Specialist teams II/Assistant Director the county. To be of Medical Services deployed as follows; 30 in MCRH 20 each for Maragua, Kirwara, Muriranjas; 10 each for Kigumo, Kandara, Kangema; 5 for Kenneth Matiba; 1 each for 10 busy health centres e.g Makuyu, Kanyenyaini

71

216

216

#### **CLINICAL SERVICES**

Total

Designation	Job Group	Proposed	In Post	Justification	Approved Establishment
Deputy Director	Q	almain!	0	To head the Division	1
Clinical Services	S. Nounning	medici			
Principal Registered	P	15	5	9 Sub-County in-charges to	15
Clinical Officer I /	A Storiou Charles			coordinate Clinical services	
Assistant Director	governmenter			at the Sub- County level	
Clinical Services	2010.01	Helpage		6 County Clinical Program Heads	
Principal Registered	N	136	4	40 Health Centers and high-	136
Clinical II/Principal	Brooks nove			volume Dispensaries	Sentor Medica
Clinical Officer	Mark Section to			6 CO in main Hospitals-60	
(Anesthetists,				3 CO in H/Centers working	
Ophthalmology,				24 hours-30	
Orthopedics, ENT,	255	icinas		6 CO specialty	
Lung and Skin, Chest		nami in t			
medicine, pediatric,	locy. Surger	Gyneol			
Cardiology,	MB Western	MRIQO			
nephrology, mental	million a co	dollace		A Property of the Park	
health, dermato-	blide broke	rielity		Children Co.	
venereology,	Public heatt	NonRh			
epidemiology,	a saccetalia	ag faterna	3.8		25
Reproductive health,	golomovi, si	lighten			
Oncology)	alognO tygol	maya.			
Chief Registered	M	154	17	MCRH-6 Specialties	154
Clinical Officer/		MOMENT		2 specialties in the main	
Chief Clinical Officer	-0106 HP W. W. S. O.	ERONGS.		hospital-18 1 CO in H/Centers-30	

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BOARD SECRETARY P. O. Box 52-10209, MURANG'A

Some manage grate. Special or constitution to the	roseyed soften e, ant-count rsing sofvice histograf bu	nicond strong strong		4 general Cos in facilities working 24hrs-40 6 CO in the main hospitals-60	Chief Nudéhi Office: Ablid Registered Na
Senior Registered Clinical Officer / Senior Clinical	L	178	32	2 CO in main hospitals-20 2 specialties in Sub counties-18	178
Officer	sa dilagni el ornib vend t di bassana	obsessi milima pagisti		50 general CO in dispensaries 5 CO I health Centers-90	is betalenesi
Registered Clinical Officer I	K	183	26	70 general CO in dispensaries 2 CO per Sub Counties-18 20 CO in MCRH 20 CO in the health centers 4 specialties per main hospitals-40	183
Registered Clinical Officer III/II	Н/Ј	230	162	15 Specialties at MCRH 30 COs in dispensaries and Health Centers-160 COs in referral and other main hospitals-70	230
Total	sompatty	897	242	La transference of the con-	897

#### NURSING SERVICES DIVISION

Designation	Job Group	Proposed	In Post	Justification	Approved Establishment
Senior Assistant Director, Nursing Services	Q	1 30 2	0	To head the Division	1 Colombigs 9
Assistant Director Nursing Services / Senior Principal Registered Nurse	P saments	50	6	6 Nurse in charges of Level 4 sub county hospitals 9 DVI Nurses 6 SCASCOS 4 Deputy Nurse in charges in Murang'a Level 5 hospital and Maragua Level 4 hospital, 6 student Mentors in MCRH & Maragua,4 CME Coordinator County, 2 IPC Focal person in Nursing, 13 in charges of specialized units	
Principal Nursing Officer/Principal Registered Nurse	N	120	0	6 deputies level 4 hospital 38 unit in charges in all level 4 and 5 in the county 20 busy health center 50 Specialized nurse	120

Total	C 10/0 (18.2)	1652	827	ICVCI	1652
Enrolled Nurse III	G	0	2	No more recruitment at this level	0
Enrolled Nurse II	H n i septedo s altigeon y na	4	11	To be deployed in hospitals, health centers and dispensaries	4 assistant
Registered Nurse III	Н	700	227	To employ 473 nurses	700
Enrolled Nurse I	J	11	32	in the hospitals, Health Centers and dispensaries	
Registered Nurse II	J	227	193	To be deployed in the hospitals, Health Centers and dispensaries  To be deployed	227
Land Secretary	Q	of minor	asl	To be deployed in the hospitals, Health Centers and dispensaries	Parchivelega Into T
Senior Enrolled Nurse II	K	ather H	8	in the hospitals, Health Centers and dispensaries	Mill mills Appeared
Nursing Officer I /Interns/ Registered Nurse I	K	221	163	and dispensaries, based on their vast level of skills and experience.  To be deployed	221
Nurses	at CO in the second country of the second co	70 gend dispension 2 CO per 20 CO e 20 CO e		hospitals. health centers and dispensaries. They can be given leadership positions at the hospital ward level, health centers	Registered Cli
Senior Enrolled	(Luz ) ribber	24	5	To be deployed in	24
Senior Nursing Officer/ senior Registered Nurse	Latinates and the state of the	163	131	To be deployed in the main hospitals to offer nursing services, in health centers and in 27 busy dispensaries	163
Chief Nursing Officer / Chief Registered Nurse	M	131	35	To be deployed in the Main hospitals, sub- counties to offer nursing services. and also in charges of busy level 2 facilities	131

### PHARMACY DIVISION

PUBLIC SERVICE BOARD

Designation	Job Group	Proposed	In Post	Justification	Approved Establishmen
PHARMACISTS	The sum on	12/14/34 T			
Chief Pharmacy Specialist	S	5	0	To coordinate, train, mentor and offer specialized services in MCRH in pharmacy	gar 5 / terromen les canin Espairo pe del boroteina
				specialties and sub- specialties	

# PUBLIC SERVICE BOARD

CC MAR 2025.

BOARD SECRETARY P. O. Box 52-19209, MURANG'A

	To an increase the same of the				F-12
Senior Pharmacy	R	10	0	Three specialists deployed	10
Specialist	45000 GL00 AL	10.98 50		in the 8	
	Carlo Carlo	PER PROPERTY.		Level 4 hospitals	
				to offer mentorship, train	LLUATUI
		3	B- 1	and carry out clinical and	
Technologist .				administrative pharmacy	
DI 0 111				roles	0.4
Pharmacy Specialist	Q	24	6	The officers to be deployed	24
I				in the sub-county hospitals	
	20H8	STEERS FRE	Hai ba	as in-charges to coordinate	acite aggreent
				pharmaceutical services	
LIPPOUR VALUE HEARING	M/N/P	60	26	The officers to be deployed	60
Pharmacist/Senior				as	CACHARIA
Pharmacist/Pharmac	Black pleath	and the second	0	follows: Murang'a	Chief Daniel
y Specialist II	and offer	TO THE REAL		Hospital 3, Maragua 3 and	Seeclalist
7 7				the other 6 hospitals one	
	SECONAL DOZ	mode		each. Each health centre to	
and and	and totall at	TH MA		have 1	
TOTAL		99	28	and the second	99
PHARMACEUTICA	AL TECHNO	LOGISTS			6
Designation	Job	Proposed	In Post	Justification	Approved
	Group	thickory		services for each of the	Establishment
Senior Principal	P	1	0	To be deployed at the	1
Pharmaceutical	e dilical au	ag time		County referral Hospital	
Technologists	dondes and.	macon			
Chief Pharmaceutical	N	4	0	The one to be deployed in	4
Technologists	Education .	198(30)		Murang'a County referral	19
8	elette - Satola	ere basi		Hospital, Maragua SCH,	
	1.			Kenneth Matiba &	
				Kelificuli Matiba &	
	isheli yayag	THE WAY	ALL	Muriranjas SCH	Sentor Helian
Pharmaceutical	M	10	0		10
	M	10	0	Muriranjas SCH	10
Pharmaceutical Technologists	M	10	0	Muriranjas SCH The four to be deployed at	10
	M	10	0	Muriranjas SCH The four to be deployed at Murang'a CRH and 2	10
	M	10	0	Muriranjas SCH The four to be deployed at Murang'a CRH and 2 Maragua Hospitals	10
	M	37	0	Muriranjas SCH The four to be deployed at Murang'a CRH and 2 Maragua Hospitals Kenneth Matiba	37
Technologists	sospitals in incomplete so out	ate ni		Muriranjas SCH The four to be deployed at Murang'a CRH and 2 Maragua Hospitals Kenneth Matiba Muriranjas	ACTOR BUILDING
Technologists  Pharmaceutical	sospitals in incomplete so out	ate ni		Muriranjas SCH The four to be deployed at Murang'a CRH and 2 Maragua Hospitals Kenneth Matiba Muriranjas The 10 to be deployed as	ACTOR BUILDING
Technologists  Pharmaceutical	sospitals in incomplete so out	ate ni		Muriranjas SCH The four to be deployed at Murang'a CRH and 2 Maragua Hospitals Kenneth Matiba Muriranjas The 10 to be deployed as follows: 2 in Murang'a CRH,2 in Maragua and 1 in each of	A TOP SHIPS OF
Pharmaceutical	sospitals in incomplete so out	ate ni		Muriranjas SCH The four to be deployed at Murang'a CRH and 2 Maragua Hospitals Kenneth Matiba Muriranjas The 10 to be deployed as follows: 2 in Murang'a CRH,2 in Maragua and 1 in each of the other 6	A TOP SHIPS AND SERVICE OF THE SERVI
Technologists  Pharmaceutical	sospitals in incomplete so out	ate ni		Muriranjas SCH The four to be deployed at Murang'a CRH and 2 Maragua Hospitals Kenneth Matiba Muriranjas The 10 to be deployed as follows: 2 in Murang'a CRH,2 in Maragua and 1 in each of	A TOP SHIPS AND SERVICE OF THE SERVI
Technologists  Pharmaceutical Technologists	L asion asio	37	1	Muriranjas SCH The four to be deployed at Murang'a CRH and 2 Maragua Hospitals Kenneth Matiba Muriranjas The 10 to be deployed as follows: 2 in Murang'a CRH,2 in Maragua and 1 in each of the other 6 hospitals. The 26 health centres	37
Pharmaceutical Technologists  Pharmaceutical	sospitals in incomplete so out	ate ni		Muriranjas SCH The four to be deployed at Murang'a CRH and 2 Maragua Hospitals Kenneth Matiba Muriranjas The 10 to be deployed as follows: 2 in Murang'a CRH,2 in Maragua and 1 in each of the other 6 hospitals. The 26 health centres 52 To be deployed in the	A TOP SHIPS AND SERVICE OF THE SERVI
Technologists  Pharmaceutical Technologists	L asion asio	37	1	Muriranjas SCH The four to be deployed at Murang'a CRH and 2 Maragua Hospitals Kenneth Matiba Muriranjas The 10 to be deployed as follows: 2 in Murang'a CRH,2 in Maragua and 1 in each of the other 6 hospitals. The 26 health centres 52 To be deployed in the 26 health	37
Pharmaceutical Technologists  Pharmaceutical	L asion asio	37	1	Muriranjas SCH The four to be deployed at Murang'a CRH and 2 Maragua Hospitals Kenneth Matiba Muriranjas The 10 to be deployed as follows: 2 in Murang'a CRH,2 in Maragua and 1 in each of the other 6 hospitals. The 26 health centres 52 To be deployed in the 26 health centres (2 each) The rest in	37
Pharmaceutical Technologists  Pharmaceutical Technologists  Pharmaceutical Technologists I	L	105	6	Muriranjas SCH The four to be deployed at Murang'a CRH and 2 Maragua Hospitals Kenneth Matiba Muriranjas The 10 to be deployed as follows: 2 in Murang'a CRH,2 in Maragua and 1 in each of the other 6 hospitals. The 26 health centres 52 To be deployed in the 26 health centres (2 each) The rest in other County Facilities	105
Pharmaceutical Technologists  Pharmaceutical	L asion asio	37	1	Muriranjas SCH The four to be deployed at Murang'a CRH and 2 Maragua Hospitals Kenneth Matiba Muriranjas The 10 to be deployed as follows: 2 in Murang'a CRH,2 in Maragua and 1 in each of the other 6 hospitals. The 26 health centres 52 To be deployed in the 26 health centres (2 each) The rest in	37

Chief Nursell, 65%0 Orficer / Carel Registered Nurse	Three base and in the first last in the first last in the first last last last last last last last la	350 -	centres (2 each) The rest to be deployed to other facilities.	okiliki 10 Milala	Sen
TOTAL	309	21	control House of buly	309	

#### DENTAL SERVICES DIVISION

BOARD SECRELARLY P.O. Box 57-10200, BURANGIA

Designation	Job Group	Proposed	In Post	Justification	Approved Establishment
DENTISTS	20 SQ 01 1190	Ho odl		NAME OF STREET	
Chief Dental Specialist	S	7	0	To coordinate, train, mentor and offer	7
Thromas Replaces on the same to the same t	so dijasa do-	epro. E		specialized services in MCRH in the following specialties:	JATOT
None II Approved I stablishtate	anite:	Agent fee	18 od In 1	oral and maxillofacial surgery, Periodontology, Pedodontics and orthodontics, community	PHARMALIPS CONTROL PRINCE
Registered to self*  ad be  consisted based 1 females.  LLL	elgobed or s a vinuo 0 e f augumi 1 k	The on Minester Minester Hospita		and public health, prosthodontics and prosthetics, conservative dentistry, oral pathology and medicine	februse state feshnologisti Cunt Franço feranologisti
Senior Dental Specialist	R	10	1	Three specialists deployed in the 8	10
Dental Specialist	Q	14	1	Level 4 hospitals to offer mentorship, train and carry out	14
THARMACY B	vorgets ad of denoted in Signal of States	#5361 molidi CRIRO	82p	clinical and administrative dental roles	3006 sames dzigolondosi
Dental Officer/ Senior Dental Officer/ Dental	M/N/P	24	16	Three Dentist to offer dental services in the sub county	24
Specialist	of Centry The		80	hospitals, and outreaches in the multi-disciplinary teams	Esemperation Associates Associate
्या ः	eployed in the	1 80 01	41	the county	Physica cutton

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Total		T F F	140	The state of the s		
Total	of two suma	55	12	TO VS   he was like here set	55	
DENTAL TECHNO	) OCICEC	4x 5±3 ± 0 0 0 T			Till Ade Tiller	
DENTAL TECHNO	LOGIS18	1 7 30 17 138			Hon!	
CI: CD . I	1.2					
Chief Dental	N	3	0	To coordinate the dental	3	
Technologist				technology and offer		
E PHYSIOTHER	NY SERVI	ESBRO		services in MCRH in the		
			H. Tzra	following sections;		
Describe	-			prosthetics, orthodontics;	IN HILLIN	
enerdail total	Cress	s in each	有 是	crown and bridge	The Lord Control	
Danuty Chief D. 4.1	24			<u> </u>	LEGADIBRAILE	
Deputy Chief Dental	M	6	0	Five technologists to offer	6	
Technologist	(10,51005.)			dental technology services	held interviet	
Senior- Dental	L	9	0	be deployed in the		
Technologists	Cosmodel (s	Marc 8	ľ	throa main hamital	9	
Pavsicient	max due to	charge		three main hospitals:	-	
		hospital		Murang'a, Kenneth		
	SPECIAL COLO	Applies 1				
Thy man reput	RINGRES (191)	103000		Matiba and Maragua	Andread Street, and a second	
Dental Technologists	K	9	0	Three technologists	9	
Ι .	esse water and	PER UP		offering dental technology		
D4 1 T. 1 1 1 1 1		anto Ga		services for each of the	Paragraph Mag	
Dental Technologists	H/J	12	3	other 7 Sub County	12	
II/III				Hospitals	augeleadagh fil	
				Tiospitais	139 <sub>60</sub>	
When ort:				noon generalaby noon	O visitanda Li	
Total	t 19 taynin	39	3			
	Andreo-spins	39	3		39	

# COMMUNITY ORAL HEALTH DIVISION

Designation	Job Group		In Post	Justification	Approved Establishment
Chief Community Oral Health Officer	N	3	0	To coordinate community oral health services sections; oral health promotion, school oral health, child oral health in the county	
Assistant Chief Community Oral Health Officer	M	10	0	Three to be deployed in each of the 7 Sub County Hospitals	10
Senior Chief Community Oral Health Officer	L	21	4	Five to be deployed in Murang'a County Referral hospital. Five to be deployed in Kenneth Matiba Hospital	21
Chief Community Health Officer I	K	21	3	Three to be deployed in each in the 7 sub county	21

Chief Community
Oral Health Officer
II/III

Total

H/J

27

1 hospitals offering promotive and preventive oral health services in one each in the health Centres

82

82

82

# MEDICAL LABORATORY SERVICES DIVISION

Designation	Job Group	Proposed	In Post	Justification	Approved Establishment
Senior Assistant Director, Medical Laboratory Services	Q	t svel oh dental sec be deplin	1 0	Overall, in charge of Medical Laboratory services in the county.	1
Principal Medical Laboratory Technologist 1/ Assistant Director Medical Laboratory Services	Paringsout and discount of the second of the	50	4	8 Medical laboratory Incharges of Sub-County hospitals 1 county blood transfusion coordinator/ satellite in charge 40 MSc/HND specialists	50
Principal Medical Laboratory Technologist II/Principal Medical Laboratory Officer	N	100	4	60 officers in the main facilities and 36 officers in other levels of healthcare	100
Chief Medical Laboratory Technologist/ Chief Medical Laboratory Officer	M	120		To be deployed in County referral, Sub-county labs	120
Senior Medical Laboratory Technologist / Senior Clinical Officer/Senior Medical Laboratory Technician 1		140	20	To be deployed in sub county hospitals and health Centres	140
Medical Laboratory Officer/Medical Laboratory Technologist I/Senior Medical Laboratory technician 11	K	160	40	To be deployed in Sub- county hospitals and health Centres	160
Medical Laboratory Technologist II	Jego X eq b Istiquots wedget gets	180	67	83 officers to support level 3 and 2	180

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Medical Laboratory Technologist III	H	200	50	To be recruited progressively to fill the gaps	200
Total	771273	951	194		951

#### PHYSIOTHERAPY SERVICES DIVISION

Designation	Job Group	In post	Proposed	Justification	Approved Establishment
Senior Assistant Director,	Q	0	1	Overall coordination of the Division	1 - Indiana (I)
Physiotherapy Services	rife, toller ad a	3 5 17	77 . 1	The land of the land	SO legionis
Assistant Director, Physiotherapy Services/Senior Principal Assistant Physiotherapist	P	0	8	8 to offer services in main hospitals 2 in the health centers 2 dispensaries	8
Principal Assistant Physiotherapist Principal Physiotherapists	N	0	19	14 to offer services in main hospitals 5 in the health center	19
Chief Assistant Physiotherapist Chief Physiotherapist	M	3	20	10 to offer services in the main hospitals 7 in health centers 3 in dispensaries	20
Senior Assistant Physiotherapist/ Senior Physiotherapist	L month	6	25	<ul><li>15 to offer services in main hospitals</li><li>6 in health centers 4 in dispensaries.</li></ul>	25
Assistant Physiotherapist I/ Physiotherapist	K	5	30	10 to offer services in the main hospitals 10 in health centers 10 in the dispensaries.	30
Assistant Physiotherapist III/II	Н/Ј	7	35	5 to offer services in the main hospitals 10 in the health centers 20 in the dispensaries	35
Total	393-173	21	134		134

#### OCCUPATIONAL THERAPY SERVICES DIVISION

BOAND SECRE LARY

Designation	Job Group	Proposed	In Post	Justification	Approved Establishment
Senior Asst Director Occupation Therapy Services	Q .	1	0	To head the Division	They had
Asst Director Occupation Therapy Services/Senior Principal Occupational Therapy Services	P	2	0	Regional supervisors supervising the two regions	2
Principal Occupation Therapist /Principal Assist. Occupational Therapist	N	6	1	The 6 to be offer services in the main hospitals	6
Chief Occupation Therapist/Chief Assist. Occupational Therapist	M	12	2	The 12 to be offer services in the busy health centers	12
Senior Occupation Therapist /Senior Assist. Occupational Therapist.	L A - elake	44	4	The 10 to offer services as occupational therapists in the main hospitals. 18 to offer services as occupational therapists in the health centers and 16 in the busy dispensaries	44
Occupation Therapist I/Assist Occupation Therapist	K	63	0	The 15 to offer physical rehabilitation services in main hospitals and 24 in H/C. The 24 to offer services in the busy dispensaries	63
Occupation Therapist II/III	H/J	100	1	The officers to offer physical rehabilitation services at the respective levels	100
Total		228	8	1915 a	228

#### ORTHOPAEDIC TECHNOLOGY SERVICES

Designation	Job	Proposed	In Post	Justification	Approved
	Group				Establishmen

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			γ		
Chief Orthopaedic Technologist	N	7	0	To be deployed in Murang'a Level V	7
Deputy Chief Orthopaedic Technologist	M	10	1	The 10 to be offer services in the busy health centers	10
Senior Orthopaedic Technologist	L	42	0	The 10 to offer services as occupational therapists in the main hospitals. 17 to offer services as occupational therapists in the health centers and 15 in the busy dispensaries	42
Orthopaedic Technologist I	K	60	0	The 12 to offer physical rehabilitation services in main hospitals and 24 in H/C. The 24 to offer services in the busy dispensaries	60
Orthopaedic Technologist II	H/J	95	0	The officers to offer physical rehabilitation services at the respective levels.	95
Total		214	1		214

#### ORTHOPAEDIC TRAUMA SERVICES

Designation	Job Group	Proposed	In Post	Justification	Approved Establishment
Principal Orthopaedic Trauma Technologist	N	1 higaeni	0	Overall, in charge of Orthopaedic Trauma services in the county	1
Chief Orthopaedic Trauma Technologist	M	10	0	1 in Murang'a north and Murang'a south 8 in the main hospitals.	10
Senior Orthopaedic Trauma Technologist	L	32	1	one in every main hospital and one in every health Center	32
Orthopaedic Trauma Technologist I/ Senior Orthopaedic Trauma Technician	K	40	2	Two in every main hospital and one in every health Centre	40
Orthopaedic Trauma Technologist III/Orthopaedic Trauma Technician II/Orthopaedic	G/H/J	56	7	3 in every Main Hospital One in every Health Centres)	56

Trauma Technologist II/Orthopaedic	oşekşib'ek ti Marane o i ev	484 2.5 278 W.S.	N N	Cuies Octhop, edic
Total	139	10	Annihi dana M	139

# RADIOLOGY DIVISION

PUBLIC SERVICE BOARD

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Designation	Job Group	In Post	Proposed	Justification	Approved Establishment
Senior Assistant Director, Radiography Services	Q	0	1	To head the Division	Orthopadico
Assistant Director Radiography Services	P	0	6	To be deployed in the two main hospitals	6
Principal Radiographer	N m ma	0	7	To be deployed in the sub- county hospitals	7. become
Chief Radiographer	M	0	10	To be deployed in the main hospitals.  To be the head of radiographic services at the main hospital	10
Senior Radiographer	L	1	16	To provide basic diagnostic	16
Radiographer I	K	5	25	and therapeutic	25
Radiographer III/II	H/J	9	30	radiographic services at the main hospital, sub county hospitals and health centres	30
Total		15	95	SECURE PRINCIPLE	95

#### **OPTOMETRY DIVISION**

Designation	Job Group	Proposed	In-post	Justification	Approved Establishment
Senior Assistant Director, Optometry	Q	1 meO	0	To Head the optometry services	Sector Ordale Tayana Tasha
Assistant Director, Optometry	P	2	0	Formulating, implementing and reviewing of optometry policies and guidelines.	2

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Principal	N	3	0	To be deployed in the	3
Optometrist /				special eye unit	MODITION
Principal Optometry				Inspiral to Segurise and	
Technologist II	1 61.13	offend.	200 <u>9 el 1 1</u>		
Chief	M	3	0	To be deployed in the	3
Optometrist/Chief	TA TO	•		special eye units	Pote Diggin
Optometry				services of MCRH and	
Technologist	ne Divisiqu	bond of L			t Deputy Prance
Senior Optometrist /	Ľ	4	0	To be deployed in the	4
Senior Optometry				special eye units	10 Mortice
Technologist	is ai bayan	ab se of l			Carried with 2
Optometrist/Optome	K	4	0	To be deployed in the	4
try Technologist II	132 lands	busines !		special eye unit	19,41974
Optometry	J/H	5	3	To deployed in the special	5
Technologist/ III/II	1 September	Et lavai		eye unit	posé kodnik i
Total		22	3		22

#### PUBLIC HEALTH DIVISION

Designation	Job Group	Proposed	In Post	Justification	Approved Establishment
Senior Assistant Director Public Health	Q	1	1	To head the Division	1 in blist meta
Assistant Director Public Health	P	18	7	2- 1Rural and 1urban sanitation 16- SCPHO	18
Principal Public Health/Principal Assistant Public Officer	N	43	14	35 will be in charge of public health services at ward level while 8 will be in charge of 8 main hospitals	43
Chief Public Health Officer/Chief Assistant Public Health Officer	М	107	14	4 in each location providing public health services and one in the 27 health centres.	107
PHO/SPHA/APHO I/ SPHO/SAPHO	K/L	123	52	4 in each location providing public health services, one in each main hospital and one in the 27 health Centres.	123
АРНО II/РНА I	H/J	260	22	To be in charge of the 260 Sub-locations, and 1 in each location.	260
Total		552	104		552

PUBLIC SERVICE BOARD

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Designation	Job Group	Proposed	In Post	Justification	Approved Establishmen
MEDICAL SOCIAL	WORKER	special e		in its	Ciplometri
Deputy Principal Medical Social Worker	Q	1 and o'll	0	To head the Division	Technologia  Senior Optom
Senior Assistant Medical Social Worker	P	7	0	To be deployed in all level 4 hospitals & Murang'a level 5.	7
Assistant Principal Medical Social Worker	N	18	0	2 to be deployed in all level 4 hospitals, Murang'a level 5, Ithanga, Nyakianga	18
Chief Medical Social Worker	M	26	0	1 in each of the 26 health centres	26
Senior Medical Social Worker	K/L	34	1	1 in each of the 26 health Centres, all level 4 hospitals & Murang'a level 5.	34
Medical Social Worker I/II/III	H/J	40	3	1 in each of the 26 health Centres, 2 all level 4 hospitals & Murang'a level 5.	40
Total	ganto en x	126	4	nancgaphie savoga	126
CLINICAL PSYCHO	LOGY	rod Laurer.		leaning and have being	Assistant Pen
Designation	Job Group	Proposed	In post	Justification	
Senior Assistant Director, Clinical Psychology	Q		0	Coordinate services, implement policies, guidelines and standards at regional level	Chart parts Officer/Chief Assistant Pub Huerts Office
Assistant Director, Clinical Psychology	P	2	0	Coordinate and supervise provision of services in the two main regions (North and South Murang'a), 1 in	2

each region.

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23. 23.33 (no. a)		39	0		39
ub Total	ili ana bata ili ana bata ili listingen iliya kayanan	39		& 7, one in each sub- county hospital. conducting psychological assessment and diagnosis and offer psychotherapy services.	
Clinical Psychologist	K	12	0	busy sub-county hospitals.  5 to be deployed at MCRH	12
Psychologist	L	10	0	Offer psychotherapy services in MCRH and	10
Psychologist Senior Clinical	and some			services in MCRH and busy sub-county hospitals.	8
Chief Clinical	M	18	0	Hospitals to Supervise and provide psychotherapy services.  Offer psychotherapy	
Principal Clinical Psychologist	N	6	0	2 to be deployed at MCRH & 4 at Sub-County	6

# PSYCHOLOGICAL COUNSELLORS DIVISION

PSYCHOLOGIC Designation	Job Group	Proposed	In post	Justification	Approved Establishment
Senior Assistant, Director Psychological Counselling	Q	1	0	To coordinate the provision of counselling services, implement policies, guidelines and standards at regional level	
Assistant Director, Psychological Counselling	P	2	0	2- to coordinate counselling services in the 2 regions (Murang'a North & Murang'a	2
Principal Psychological Counsellor Chief Psychological	N	4	0	South), one in each region  To be stationed at 4 main hospitals.	4
Chief Psychological Counsellor Senior Psychological	M	7	0	To be deployed in main hospital and busy health	7
Counsellor Psychological	L	10	0	centres.	10
Counsellor I  Sychological	K	0.600	0	Murang'a county referral.	12
Counsellor II		16	8.0	and -	16

Sub Total	OM to brooks:	52	0	52
	and the contract of the contra			Interded to the second

#### NUTRITION AND DIETETICS DIVISION

CRACE BEIVER DESCRIP

Designation	Job - Group	Proposed	In Post	Justification	Approved Establishment
Senior Assistant Director Nutrition and Dietetics	Q	n sello	0	To co-ordinate clinical and preventive promotive dietetics services respectively	1 senior Clinical Psychologists.
Asst Director Nutrition and Dietetics	Purchasian production of the last spaces of the las	17	2	One in every sub county to head preventive promotive nutrition services and one in every main hospital to head clinical nutrition services	17
Principal Nutrition and Dietetics Officer/ Principal Nutrition and Dietetics Technologist	N	15	0	To be deployed as head of nutrition programs and head of sub units in the main hospitals	15
Chief Nutrition and Dietetics Officer/ Chief Nutrition and Dietetics Technologist	M	32	4	One in every sub county hospital and one in every health Centres to offer clinical nutrition and dietetics services and in 20 high volume dispensaries.	32
Senior Nutrition and Dietetics Officer/ Senior Nutrition and Dietetics Technologist		94	19 .	To be deployed in the main hospitals and health centres.	94
Senior Nutrition and Dietetics Technologist 1 /Nutrition and Dietetics Officer	K	160	6	To be deployed in the main hospitals, health centres' and dispensaries (60 posts will be reserved for degree holders)	160
Nutrition And Dietetics Technician 1 /II Nutrition and Dietetics Technologist II	Н/Ј	270	3	48 and 72 to WORK in main hospitals and health centres respectively and one in every dispensary	270
Nutrition and Dietetics Technician III	G	0	0	No recruitment will be done at this level	0
TOTAL	a sallisee.	589	34		589



# COMMUNITY HEALTH SERVICES DIVISION

nent

Designation	Job Group	Proposed	In Post	Justification	Approved
Senior Assistant Director Community Health Services	Q .	1	0	To coordinate Community Health Services in the County	Establishmen
Assistant Director Community Health Services Principal Community	P	9	0	9 officers will be in charge of the 9 Sub Counties	9
Health Officer /Principal Assistant Community Health Officer	N	12	0	To assist Assistant Director Community Health Services in the sub counties	12
Chief Community Health Officer /Chief Assistant Community Health Officer	M	35	0	To be in charge of the wards	35
SCHO/SACHO	L	70	0	To work in the wards	70
CHOI/SCHO I/SCHA/CHO II/ ACHO II/CHA I	J/K	80	13	To work in the locations	80
II/CHA III	H/G	100	49	To work in the sub locations and support the community health units	100
Total	vinuo senta	307	52		307

# HEALTH ADMINISTRATION DIVISION

Designation	Job Group	Propose d	In Post	Justification	Approved
Senior Asst. Director	Q	1	0	To coordinate III	Establishment
Health				To coordinate Health	1
Administrative				Administration services in	
Services				the county	
Asst. Director Health	P	9	2	Talle	Harman Tay
Administrative			2	To be deployed to	9
Services	es an offst	09.10		Murang'a CRH & all main	N 5020 N 2
	Oil Street			hospitals, Nyakianga and	2000 2000 2000
Principal Health	N	15	0	Ithanga	
Administrative	fishersoid as	13	0	To be deployed in all main	15
Officer	SHASO MA			hospitals, nyakianga and	
Chief Health				Ithanga, Sabasaba	M Lesing 1933
omor realth	M	27	0	One in every health centre	27

Administrative Officer	3 1 2 0 8		goratyio	2.53573032.67.57.986.220	ALEBANACON.
Senior Health Administrative Officer	L	36	1	To be deployed to the main hospitals and health Centres	36
Health Administrative Officer	K	41	2	To be deployed to the main hospitals and health Centres, and 5 busy dispensaries	41
Health Administrative Officer 11/ 111	J/H	46	1	To be deployed to the main hospitals and health Centres, and 10 busy dispensaries	46
Total		175	5		175

### HEALTH RECORDS AND INFORMATION MANAGEMENT DIVISION

PURING SERVICE BOARD

Designation	Job Group	Proposed	In Post	Justification	Approved Establishm ent
Senior Asst. Director, Health Records & Information Management	Q	1	0	To head the Division	
Asst Director Health Records & Information Management	P	8	0	To be deployed in MCRH, Marangua SCH, Muriranjas and all level 4s.	8 CHURS DALLORDA DELORDA
Principal Health Records & Information Management	N	16	3	2 in charge in every main hospital (8), one incharge of sub-county	16
Chief Health Records & Information Management	M	32	4	2 to be deployed to the Main hospital and Sub- counties	32
Senior Health Records & Information Management Officer	L	52	4	To be deployed to the main hospital Health Centres and dispensaries	52
Health Records & Information Management Officer/Asst. Health Records & Information Management Officer I	K	65	1 1	To be deployed to the main hospital Health Centres and dispensaries (15 posts to be reserved for degree holders)	65
Health Records & Information Management Officer I Management Asst.I /Assistant Health	H/J	103	24	To be deployed to the main hospital Health Centres and dispensaries	103

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# MEDICAL ENGINEERING DIVISION

	Designation	Job Group	Proposed	In Post	Justification	Approved Establishment
	Senior Assistant Director, Medical Engineering	Q	1	0	Overall in charge of Medical engineering in the county	1
	Assistant Director, Medical Engineering Services/ Senior Principal Medical Engineering Technologist	P	2	0	To have One medical engineer to head Murang'a South and the other one to head Murang'a North.	2
	Principal Medical Engineer/Principal Medical Engineering Technologist	141000	4	1	To be in the main hospitals	4
	Chief Medical Engineering Technologist/Chief Medical Engineer	M	8	0	To have one medical engineer in the 8 main hospitals	8
	Senior Medical Engineer/Senior Medical Engineering Technologist	L	16	2	To have 2 engineers in every main hospital	16
I I	Medical Engineer/Medical Engineering Fechnologist I/Senior Medical Engineering Fechnician	K	24	4	To have 3 medical engineers in every main hospital (8 of whom will be degree holders)	24
I I I I E	Engineering Technician  Medical Engineering  Medical Engineering  Technologist III/ Medical  Engineering Technician II	Н/Ј	32	2	To have 4 medical engineers in every hospital in the county	32
T	echnician III	olique (F		3	No Recruitment will be made at this level	0
L	otal	2 fortists	87	11	A CONTRACTOR	87

### HEALTH PROMOTION DIVISION

MURAND'A COUNTY PUBLIC SERVICE BOARD

Designation	Job Group	Proposed	In Post	Justification	Approved Establishment
Senior Assistant Director, Health Promotion	Q	1	0	To head the Division	1 monto
Assistant Director, Health Promotion	P	3	0	To coordinate formulation, review and implementation of Health promotion policies and guidelines.	3
Principal Health Promotion Officer /Principal Assistant Health Promotion Officer	N	5	1	To be in charge of the main hospitals	5 10102
Chief Health Promotion Officer /Chief Assistant Health Promotion Officer	M	9	2	To be in charge of sub county	9
Senior Health Promotion Officer /Senior Assistant Health Promotion Officer	L medicil	18	3	2 officers to be deployed in the main hospital and sub county hospitals	18
Health Promotion Officer I/ Assistant Health Promotion Officer I	K	52	0	2 officers to be deployed in 26 health Centres	52
Assistant Health Promotion Officer III/II	H/J	70	0	2 officers to be in charge of one ward	70
Total		158	6		158

## HOSPITALITY SERVICES DIVISION

Designation	Job Group	In Post	Proposed	Justification	Approved Establishment
HOSPITALITY OFFICE	RS			Color to span	estantes (
Senior Assistant Director, Hospitality Services	Q	0	1	To head the Division	1
Assistant Director, Hospitality Services	P	0	2	To coordinate hospitality services at Murang'a Referral Hospital and Maragua	2
Principal Hospitality	N	0	3	Hospital To be deployed in	3
Officer Chief Hospitality Officer	M	0	4	level 5, all level 4 hospitals and busy	4

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Senior Hospitality Officer	L	0	5	health centres. One per facility	5
Hospitality Officer II/I	J/K	0	8	per facility	8
COOKS				0 ,1000	and sineral
Chef	J	0	10	To be deployed in major hospitals	10
Cook III/II/I/ Assistant Chef	E/F/G/ H	0	40	To cook for patients in major hospitals and health centers with maternity	40
Total	otha -	0	73		73

#### **FUNERAL SERVICES**

Designation	Job Group	In-post	Proposed	Justification	Approved Establishment
Principal Mortician	M	0	1	To head the mortician services	1
Chief Mortician	L	0	4	1 to be deployed in MCRH 1Maragua SCH, Muriranjas CH, Kangema SCH.	4
Senior Mortician	K	0	6	1 in MCRH, 1 in Maragua, 1 in Kangema, 1 in Muriranjas, 1 in Kirwara 1 in Kandara	6
Mortician I	J	0	8	2 in MCRH, 2 in Maragua, 1 in Kangema, 1 in Muriranjas, 1 in Kirwara, 1 in Kandara	8
Mortician III/II	G/H	6	12	2 in MCRH, 2 in Maragua, 2 in Kangema, 2 in Muriranjas, 2 in Kirwara, 2 in Kandara	12
Total		6	31		31

# ALCOHOLIC DRINKS CONTROL DIRECTORATE

SOAMU SECUL LAY

Designation	Job Group	In-post	Propose d	Justification	Approved Establishmen
Director, Alcoholic Drinks Control	R	0	1	To head the Directorate.	1
Deputy Director, Alcoholic Drinks Control	Q de so o T ad rougem do o o I copian sii co	0	3	To head the following divisions:  1- Licensing, Compliance and Risk Reduction; 1-Treatment and Rehabilitation 1-Training and Advocacy	324000

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BOARD SECRETARY P. O. Box 52-10209, MURANG'A

Designation	CPSB Grade		Proposed Numbers	Justification	Approved
Youth Develor	oment Officers				Control of the contro
Director, Youth Development	R/3	0	1	To head the Directorate	1
Deputy Director, Youth Development	Q/4	0	2	To head the following Divisions:  1 - Capacity Development  1- Enterprise Development	2
Assistant Director, Youth Development	P/5	0	4	To coordinate youth development functions in the eight sub –	4
Principal Youth Development Officer	N/6	0	4	counties namely: - Mathioya,Kangema,Kiharu,Kigumo, Maragua,Kandara,Ithanga and Gatanga	4
Chief Youth Development Officer	M/7	0	5	To perform youth development functions in the 35 wards	5
enior Youth evelopment fficer	L/8	0	10		10
evelopment ficer II/I	J/K/10/9	1	20	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	20
tal		1 4	45		45

nt

**14.** DIRECTORATE OF SPORTS

MURAMO'A DOUNTY PUBLIC SERVICE TOARD

Designation	Job Group / CPSB Grade	In post	Proposed Numbers	Justification	Approved
Sports Officers					rizen i
Director, Sports	R/3	0	1	To head the Directorate	1
Deputy Director, Sports	Q/4	0	2	1-To head Training and Capacity Development division 1-To head Sports Administration division	2
Assistant Director, Sports	P/5	1	4	8- To coordinate sports	4
Principal Sports Officer	N/6	1	5	functions in the eight sub counties 1-To coordinate sports functions at the headquarters	5
Chief Sports Officer	M/7	1	12	To undertake sports functions	12
Sports Officer / Senior	K/L/9/8	0	105	both at the headquarters and sub counties	10 m
TOTAL		2	24		24
		See made contract	2.3	11	etct i
SPORTS ASSISTANTS					
Principal Sports Assistant	N/6	0	7	To perform sports functions in	7
Chief Sports Assistant	M/7	0		the wards	
Senior Sports Assistant	L/8	0	10		10
Sports Assistant I	K/9	0			
Sports Assistant III/II	H/J/11/10	0	18		18
Total		0	35		35
Grand total		2	59		59

**15.** DIRECTORATE OF SOCIAL SERVICES

Designation	Job Group / CPSB Grade	In post	Proposed Numbers	Justification	Approved
Social Development O	ffcers				
Director, Social Services	R/3	0	1	To head the Directorate	1
Deputy Director, Social Services	Q/4	0	2	To head the following Divisions: 1-Social Welfare 1-Community Development	2

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Assistant Director, Social	P/5	0	2	8-To coordinate social services	2
Services				functions in the eight sub-	2
Principal Social Development Officer	N/6	0	3	counties namely: Mathioya	3
Supercipal states and the same of the same		5	kas danusi i	,Kangema,Kiharu,Kigumo.Kandara ,Ithanga and Gatanga	
<b>Chief Social Development</b>	M/7	0	4	1-To coordinate social services	
Officer				functions at the headquarter	4
Senior Social	L/8	0	- J. C	CONTROL STORY	
Development Officer	270	U	5	To undertake social services at	5
Social Development	J/K/10/9	2	5	the headquarter and in the sub-	
Officer II/I	,,,,20,3	30	3	counties	5
Total		2	22		
ASSISTANT SOCIAL DEV	ELOPMEN	T OFFI		VI (11 (11 (11 (11 (11 (11 (11 (11 (11 (1	22
Principal Assistant Social	N/6	0	5	To undortake as in the	
Development Officer	e tricky			To undertake social services at the ward level	5
Chief Assistant Social	M/7	0	10	The ward level	NA I
Development Officer	Huzmons				10
Senior Assistant Social	L/8	1		No. of the state o	
Development Officer				Land Care	
Assistant Social	K/9	2	10	19	10
Development Officer I Assistant Social	11/1/04/65			commendate to the second of th	
Development Officer III/II	H/J/11/10	2	10		10
otal			-	THE PROPERTY OF THE PROPERTY O	
Grand total		7	35	4	35
		/	57	The state of the s	57

/ed

### 16.DIRECTORATE OF CULTURE

Designation	Job Group / CPSB Grade	In post	Proposed Numbers	Justification	Approved
Cultural Officers	384678	7 (3)			
Director, Culture	R/3	0	1	To head the Directorate	1
Deputy Director, Culture	Q/4	0	2	To head the following divisions: 1-Promotion and capacity Development 1-Preservation and Documentation	2
Assistant Director, Culture	P/5	0	4	To coordinate culture and heritage functions in the eight sub-counties	4
Principal Cultural Officer	N/6	0	4	namely: - Mathioya,Kangema,Kiharu,Kigumo. Kandara,Ithanga and Gatanga	4
Chief Cultural Officer	M/7	0	5	To perform culture and heritage	5
Senior Cultural Officer	L/8	0	10	functions in the 35 wards	10
Cultural Officer II/I	J/K/10/9	1	20	4 1-To collidinate sports Inipo? In	20
Total		1	46	times and the BARRITA Anson	46

### 17. DIRECTORATE OF ROADS AND TRANSPORT

Designation	Job Group / CPSB Grade	In post	Proposed Numbers	Justification	Approved
Engineers	BALL OF S	OCTAL.	SERVICES		
Senior Principal Superintending Engineer	R/3	0	1	To head the Directorate	1
Principal Superintending Engineer	Q/4	0	2	To head the following Divisions: 1-Roads 1-Transport	2
Chief Superintending Engineer	P/5	0	2	To coordinate and undertake roads and transport functions as follows:  1-Roads	2

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Senior Superintending	N/6	0	2	To undertake roads and transpor	t 2
Engineer				functions as follows:	2
Superintending Engineer		0	3	1-at headquarters	3
Engineer II/I	K/L/9/8	1	4	8- in the sub-counties	4
Total		1	14		
Inspectors (Civil)					
Senior Principal	P/5	0	1	The state of the s	-
Superintendent	1.75	10	1	To perform roads and transport	1
<b>Principal Superintendent</b>	N/6	0	2	functions as follows:	
Chief Superintendent	M/7	0	3	2-at headquarters	2
Senior Superintendent	L/8	0	3	16-in the sub-counties (2 per sub- county)	
Superintendent	K/9	0	4	County)	3
Inspector / Senior	H/J/11/1		5		4
Inspector	,,,,,,,,,	3	3		5
Total		3	18		
Grand Total		4	32		18
Engineers					32
Senior Principal	D/2	10		The state of the s	
Superintending Engineer	R/3	0	1	To head the Directorate	1
Principal Superintending	0/4	-			
Engineer	Q/4	0	2	To head the following Divisions:	2
- Builder				1-Roads	
Chief Superintending	P/5	-		1-Transport	
ngineer	17/3	0	2	To coordinate and undertake	2
				roads and transport functions as	
			1.4	follows:	
				1-Roads	
			H M	1-Transport	
enior Superintending	N/6	0	+		
ngineer	14,0	10	2	To undertake roads and transport	2
uperintending Engineer	M/7	0	3	functions as follows:	<u>s l</u>
ngineer II/I	K/L/9/8	1	4	1-at headquarters	3
	19 27 37 8	1	4	8- in the sub-counties	4
otal		1	14		14
nspectors (Civil)					
enior Principal	P/5	0	1	To perform roads and transport	1
perintendent				functions as follows:	1
rincipal Superintendent	N/6	0	2	2-at headquarters	2
nief Superintendent	M/7	0	3	16: 1	3
enior Superintendent	L/8	0	3	country	
perintendent	K/9	0	4		3
spector / Senior	H/J/11/10	3	5		4
					5
spector					
		3	18	52.00	18

MURRING'S COUNTY
PUBLIC SERVICE BOARD
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BOARD SECKETARY
P.O. BOX 52.102002, MURRING'A

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Designation	Job Group / CPSB Grade	In post	Propo sed Numb ers	Justification	Approved
Director, Tourism	R/3	0	1	To head the Directorate	1
Deputy, Director, Tourism	Q/4	0	1	To coordinate and	1
Assistant Deputy Director, Tourism	P/5	0	1	undertake Tourism Function	1
Principal Tourism Officer	N/6	1	2	To perform Tourism	2
Chief Tourism Officer	M/7	0	2	functions	2
Senior Tourism Officer	L/8	0	3		3
Tourism Officer II/I	J/K/10/9	0	4	DANGE OF THE STATE	4
Total		1	14		14

19. DIRECTORATE OF AGRICULTURE

Designation	Job Group	In post	Approved posts	Variance	Justification
AGRICULTURAL	OFFICERS				SIGNATURE SERVICE
Director of Agriculture	R	1	1	-0	> To head the directorate
Deputy Director of Agriculture	Q	2	4	~2	<ul> <li>1 to head Crop development</li> <li>1 to head Agribusiness</li> </ul>
oficially forest references				76	development  2 for Projects coordination
Assistant Director of Agriculture	P	8	23	~22	<ul> <li>8 to head sub counties as Sub County Agricultural Officers.</li> <li>4 to perform Agribusiness function at County Level</li> <li>8 to perform projects function at project</li> </ul>
	AGRICULTURAL  Director of Agriculture  Deputy Director of Agriculture  Assistant Director of	AGRICULTURAL OFFICERS  Director of Agriculture  Deputy Director of Agriculture  Assistant P Director of	AGRICULTURAL OFFICERS  Director of Agriculture  Deputy Director of Agriculture  Assistant P 8  Director of	AGRICULTURAL OFFICERS  Director of Agriculture  Deputy Director of Agriculture  Assistant P 8 23  Director of Posts  Posts  Posts  Posts	AGRICULTURAL OFFICERS  Director of Agriculture  Deputy Director of Agriculture  Assistant Director of P  Director of P  B  B  B  Croup post posts  P  B  Croup post posts  Director of Agriculture  R  Director of Agriculture  R  Director of Agriculture  R  Director of P  B  B  Croup post posts  P  Agriculture  R  Director of P  B  Croup post posts

A COLL N	D Box Kt. 40068 Bries	N.				
The second second						units/secretari ats.
Approx	nol	lustificati	Propos sed	ang m	John or det	➤ 3 at county HQ
4	Principal Agricultural Officer	. N	27	27	0	> 24 at sub counties each 3 to be deployed as subject matter specialists > 3 to serve in Crops Protection Unit
6	Agricultural Officer/Senior Agricultural Officer/Chief Agricultural Officer	K/ L/M	11	35	~24	> 35 to perform agricultural functions at the Ward level
	SUBTOTAL		39	90	-81	ROTAL STATE OF THE
	ASSISTANT AGR	  CULTURAL	OFFICI	ERS	2/33/95	A CONTRACTOR OF THE SECOND SEC
7	Principal Assistant Agricultural Officer	N	0	8	-8	> 8 to supervise the diploma holders and also perform Agricultural functions at sub counties
8	Chief Assistant Agricultural Officer	M	1	20.	-19	Frontline Agricultural extension
9	Assistant Agricultural Officer III/Assistant Agricultural Officer II/ Assistant Agricultural Officer I/ Senior Assistant Agricultural Officer	H/J/K/L	39	65	-26	services as FEOs in the locations  Assist in soil and water conservation  Coffee extension services at the society level
	SUBTOTAL		43	93	~50	

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ACI	DICILI TUDAL ACCU				- E2	O PIAR ZUZJ
AGI	RICULTURAL ASSI	STANTS				BOARD SECRETA
10	Chief	1 ==				P. O. Box 52-10200, MURAN
10	Agricultural Assistant	K	7	0	0	
11 hn	Senior Agricultural Assistant	J	0	0	0	Samether,  Numerouple  Onto Samether  Onto Samether
12	Agricultural Assistant I	Н	0	0	0	Subtenness Commen
13	Agricultural Assistant II	G	2	0	0	(many property de se
	SUBTOTAL		9	0	0.	MONTH TO THE TANK OF THE
2819	JUNIOR AGRICL	ILTURAL A	ASSISTANT	S		Control of the same of the sam
4	Junior Agricultural Assistant	F	3	0	0	trisherificorus Jose (vinificorus June (vinificorus)) y time
	SUBTOTAL		3	0	0	trobs (magnet)
	AGRICUTURAL E	NGINEER	S		97234	1
5	Principal					Ourse Consum Inc.
	Superintending Engineer (Agriculture)	Q	0	1	-1	To head agricultural (land) Engineering services Division. The officer will be at the level of Deputy
	Chief Superintending Engineer (Agriculture)	P	0	1	-1	Director  > 1 AMS  Manager to head  Agricultural mechanization station (AMS) as station
	Senior Superintending Engineer (Agriculture)	N	0	2	~2	manager  > 1 based at Agricultural Engineering (land Development) services

1. 14 1	GRAND TOTAL		94	194	-100	STEELS &
2 SO H	SUBTOTAL		0	4	-4	Agili nel al
i ian	r Inspector/ Superintendent / Senior Superintendent (Agriculture)				9	gailles for your fair
21	Inspector/Senio	H/J/K/L	0	2	-2	development services
20	Chief Superintendent (Agriculture)	M	0	1	~1	engineers in offering land and farm structures
19	Principal Superintendent (Agriculture)	N	0	1	~1	> 1 to Supervis diploma holders > 5 to assist the
	AGRICULTURAL E	NGINEERING	TECHI	NOLOGISTS	0	JANOTES
	SUBTOTAL	K/ E/AL	0	7	-7	M Banasa for
18	Engineer II/Engineer I Superintending Engineer /(Agriculture)	K/L/M	0	3	-3	<ul> <li>I to deputize         AMS Manager</li> <li>3 to offer land         and farr         structures         development         services at Su         County level</li> </ul>
ARY ANG'A	Pox 82 19200, MUR	0		0	27 W	coordinate and supervise processing plants such coffee factories

# Veterinary Services

S.No	Designation	Job Group	In Post	Approved Posts	Variance	Justification
VETE	RINARY OFFIC	ER				
1 <sub>Grid</sub>	Director of Veterinary Services	R	0	1	-1	To the head directorate

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# BOARD SECRETARY P. O. Box 52-10209, MURANG'A

2				P. U. Box	52-10209, MURANG'A
Deputy Director of Veterinar Services	of y Q	0	3	~3	3 to head divisions namely: 1 Veterinary Public Health services division 1 Disease Surveillance, Management & Control division 1 Animal Breeding and Extension division
Assistant Director o Veterinary Services	P		0	-11	8 to head sub counties 3 to head the sections namely: 1 Veterinary Public Health section 1 Disease & Vector Control section 1 Animal Breeding
4 Veterinary Officer/Se or Veterinary Officer/ Chief Veterinary Officer	ni		17	~9	Services section  To undertake veterinary function in the 35 Wards. Each officer will be responsible for 2 wards
CITE TYNEAT	0				
ANIMAL HEALTH	S	8		-24	And the second of the second o
ANIMAL HEALTH  Senior Assistant Director Animal Health	S	8		-24	To head the function
ANIMAL HEALTH  Senior Assistant Director Animal Health  Assistant Director Animal Health	OFFICERS	8	32		To head and perform the Animal health functions at the sub county
ANIMAL HEALTH  Senior Assistant Director Animal Health  Assistant Director Animal Health  Principal Animal Health Officer	OFFICERS	0	1	~1 .	To head and perform the Animal health functions at the sub
5 Senior Assistant Director Animal Health 6 Assistant Director Animal Health 7 Principal Animal Health Health	OFFICERS Q P N	0 0	1 8	~1 .	To head and perform the Animal health functions at the sub county  To perform animal

ASSISTANTS ANIMAL HEALTH OFFICERS

BOARD SECKELLERY

		COMPANY THE PARTY OF THE PARTY	0. Ber 5			
9	Principal			8	~8	To be deployed in the
	Assistant					Sub Counties
edd art	Animal					
8.5	Health					
-	Officer	N	C	611		Diames and H
10	Chief					To be perform anima
	Assistant			35	~35	health and meat
	Animal					inspection functions
110	Health					the ward level
- State San	Officer	M	0			
11	Assistant			85	-85	To perform Animal
	Animal					Health and breeding
	Health					Functions in the
	Officer II/					location
	Assistant					20042011
	Animal					The County Ray
	Health					
	Officer III/					
	Assistant	Marie Brasil	A MINE	ECHILO1	OGLES 1 COLD	Assulant Land
	Animal					10 70700 mG
	Health	T N				Verennan
	Officer I/				4.2.2	The property of the second
	Senior	100				Verestanicy
	Assistant					indicate the second
100	Animal		-			2 Surated the 3
	Health	DA.				Virginalist in Section
						A MEDICAL STREET
	MAGRICULTE	H/J/K/				
	Officer	L	1			Thursday I.
	SUB TOTAL	L	1 1	128	-127	
	SUB TOTAL  1AL HEALTH A	L	1	128	~127	TO HE ALIMAN MARKET
ANIN	SUB TOTAL  1AL HEALTH A  Chief Animal	L	1	128	~ <b>127</b>	THE ORIGINAL MINAS
	SUB TOTAL  1AL HEALTH A  1 Chief Animal Health	SSISTANT	TS		23	A LANGE OF THE STATE OF THE STA
12	SUB TOTAL  AL HEALTH A:  Chief Animal Health Assistant	L	1	0	0	A PRESENT OF THE PROPERTY OF T
12	SUB TOTAL  AL HEALTH A:  Chief Animal Health Assistant Senior	SSISTANT	TS		23	APPENDING A
12	SUB TOTAL  AL HEALTH AS  Chief Animal Health Assistant Senior Animal	SSISTANT	TS	0	0	A STATE OF THE STA
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12	SUB TOTAL  AL HEALTH AS  Chief Animal Health Assistant Senior Animal Health Assistant	SSISTANT	TS	0	0	THE STATE OF THE S
12	SUB TOTAL  AL HEALTH AS  Chief Animal Health Assistant Senior Animal Health Assistant Assistant Animal	SSISTANT	39	0	0	
13	SUB TOTAL  AL HEALTH AS  Chief Animal Health Assistant Senior Animal Health Assistant Assistant Animal Health	SSISTANT	39	0	0	Tangana, A
12	SUB TOTAL  AL HEALTH A.  Chief Animal Health Assistant Senior Animal Health Assistant Animal Health Assistant	SSISTANT	39	0	0	Section A
	SUB TOTAL  AL HEALTH AS  Chief Animal Health Assistant Senior Animal Health Assistant Animal Health Assistant II/ Animal	SSISTANT	39	0	0	Security 2
13	SUB TOTAL  AL HEALTH AS  Chief Animal Health Assistant Senior Animal Health Assistant Animal Health Assistant II/ Animal Health Health	SSISTANT	39	0	0	Section A
13	SUB TOTAL  AL HEALTH AS  Chief Animal Health Assistant Senior Animal Health Assistant Animal Health Assistant II/ Animal Health Assistant III/ Animal Health Assistant III/ Animal	SSISTANT	39	0	0	Security 2
13	Chief Animal Health Assistant Senior Animal Health Assistant I Health Assistant I Health Assistant I Health Assistant II/ Animal Health Assistant III/ I Health Assistant III/ I Health	SSISTANT	39	0	0	Security 2
13	SUB TOTAL  AL HEALTH AS  Chief Animal Health Assistant Senior Animal Health Assistant Animal Health Assistant II/ Animal Health Assistants III Junior Animal	SSISTANT	39	0	0	Automia Stealth : E
13	SUB TOTAL  AL HEALTH AS  Chief Animal Health Assistant Senior Animal Health Assistant Animal Health Assistant II/ Animal Health Assistants III Junior Animal Health	SSISTANT  K  J  G/H	39 0	0	0	Security 2
13	SUB TOTAL  AL HEALTH AS  Chief Animal Health Assistant Senior Animal Health Assistant Animal Health Assistant II/ Animal Health Assistants III Junior Animal Health Assistants III Junior Animal Health Assistants	SSISTANT	39 0 59	0	0 0	Security 2
12 13 14	Chief Animal Health Assistant Senior Animal Health Assistant I Health Assistant II/ Animal Health Assistant III/ Animal Health Assistants III Junior Animal Health Assistants III Junior Animal Health Assistants III Junior	SSISTANT  K  J  G/H  E/F	39 0	0	0	Section A 4
12 13 14	SUB TOTAL  AL HEALTH AS  Chief Animal Health Assistant Senior Animal Health Assistant Animal Health Assistant II/ Animal Health Assistants III Junior Animal Health Assistants III Junior Animal Health Assistants	SSISTANT  K  J  G/H  E/F	39 0 59	0	0 0	Security 2
12 13 14 15	SUB TOTAL  AL HEALTH AS  Chief Animal Health Assistant Senior Animal Health Assistant II/ Animal Health Assistant III/ Junior Animal Health Assistants III Junior Animal Health Assistant SUB TOTAL  RATORY ANAL	SSISTANT  K  J  G/H  E/F  YST	39 0 59 9 96	0	0 0 0	Amerosi Stealin Amerosi Stealin Amerosi Stealin Health Dinost/Sci Health Concer Stealin
12 13 14 15 _ABOI	SUB TOTAL  AL HEALTH AS  Chief Animal Health Assistant Senior Animal Health Assistant III Animal Health Assistant III Junior Animal Health Assistant Junior Animal Health Assistant  SUB TOTAL  RATORY ANAL	SSISTANT  K  J  G/H  E/F	39 0 59	0	0 0	To head the laborator
12 13 14	SUB TOTAL  AL HEALTH AS  Chief Animal Health Assistant Senior Animal Health Assistant II/ Animal Health Assistant III/ Junior Animal Health Assistants III Junior Animal Health Assistant SUB TOTAL  RATORY ANAL	SSISTANT  K  J  G/H  E/F  YST	39 0 59 9 96	0	0 0 0	Anteusi Spiritus Principal Antimal Health Health Health Officer/Scir Science Californ

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### BOARD SECRETARY P. O. Box 52-10209, MURANG'A

					Little	52-10203, MORANG A ]
17	Principal Laboratory Analyst	N	0	1	~1	To undertake Laboratory services function
18	Laboratory Analyst/ Senior	K/L/M	0	2	~2	To undertake Laboratory services
	Laboratory Analyst/ Chief Laboratory Analyst	we'			9331 III 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	function
	SUB TOTAL		0	4		
LAD			10	4	-4	
LAB	ORATORY PER	SONNEL				
19	Principal	T	T	1	-1	
	Laboratory				•	Coordinate the lab
20	Technologist	N	0			teemologists Caure
20	Chief Laboratory			-		To perform Laboratory
	Technologist	M	0	1	~1	services function
21	Laboratory	1,1,1		<del> </del>		To an Control
	Technologist					To perform Laboratory services function
	III/II/I/Seni					services function
	or					to make A.L.
	Laboratory Technologist					A PORT OF THE PROPERTY OF THE
	Laboratory					a minarch visita i
	Technologist	H/J/K/				
	I	L	0	2		100000
	SUB TOTAL		0	4	~1 -4	
			0	1	<del>-4</del>	William Polenting
22	Senior			1	~1	To perform Laboratory
	Laboratory					services function
20	Technician	K	0			
23	Laboratory Technician I	T		1	0	To perform Laboratory
24	Laboratory	J	1	1		services function
	Technician			1	-1	To perform Laboratory
	III/II	G/H	0	7.1	the same of the sa	services function
	SUB TOTAL			3	~2	
			1			The Dept.
EAT!	HER DEVELOP	MENT OFF	ICER	-1-1		
5	Aggistant					
	Assistant Director			1	~1	To head and perform
	Leather				TET ST	leather development
	Developmen				772 3 - 1	functions
	t	P	ol			14.50 45
6	Principal			1	~1	To perform leather
	Leather				1	To perform leather development functions
	Developmen					development functions
7	t Officer	N	1.5			
7	Leather				10 m	To perform leather
	Developmen t Officer II/	V/T/A				development functions
	CHICET II/	K/L/M	0		and the second second	

Developmen t Officer I/ Senior Leather Developmen t Officer I/ Senior Leather Developmen t Officer I/ SUB TOTAL		Leather	The second second second second			-2	
t Officer I/ Senior Leather Development t Officer  SUB TOTAL  ASSISTANT-LEATHER DEVELOPMENT OFFICER  28 Principal Assistant Leather Development t Officer N O O O O O O O O O O O O O O O O O O					0	· -Z	A PARAMETER AND A STATE OF THE
Senior Leather Developmen t Officer  SUB TOTAL  ASSISTANT-LEATHER DEVELOPMENT OFFICER  28 Principal Assistant Leather Developmen t Officer N O O To perform leather development to Officer N O O To perform leather development to Officer N O O To perform leather development to Officer N O O To perform leather development to Officer M O O O O O O O O O O O O O O O O O O		Developmen		1	2		Y STATE OF THE STA
Leather Developmen to Officer  SUB TOTAL  ASSISTANT-LEATHER DEVELOPMENT OFFICER  28 Principal Assistant Leather Developmen to Officer N O O OFFICER  29 Chief Assistant Leather Developmen to Officer M OO OFFICER  30 Assistant Leather Developmen to Officer M OO OFFICER  30 Assistant Leather Developmen to Officer M OFFICER  31 Assistant Leather Developmen to Officer III/III/Assistant IIIIIII/Assistant IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII							Agricul
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	The second			1000			
		TOTAL	VEL	119	210	~5Z	Development i

Justification

Variance

Approved

posts

MURANG'A COUNTY
PUBLIC SERVICE BOARD

Livestock Services

Designation

Job Group In

post

S/no

CC MAR 2625

# BOARD SECRETARY P. O. Box 52-10209, MURANG'A

1.	Director Livestock Production	R	0		1	~1	To head the directorate
2.	Deputy Director Livestock Production	Q	0		3	~3	To head Dairy development division, Marketing, value addition and quality assurance division, animal production division
3.	Assistant Director Livestock Production	P	0	0	16	~16	8 to head the Sub Counties 3 to be deployed in projects and programs 5 to head the sections namely: 1 Dairy Development Section 1 Value Addition and Market Development Section 1 Market information and data management Section 1 Small Ruminants & Non Ruminants Section 1 Apiculture & Emerging Livestock
<b>.</b>	Principal Livestock Production Officer	N	8	7.	16	-8	Section  To undertake livestock production functions
	Livestock Production Officer/Senior Livestock Production Officer/ Chief Livestock Production	K/L/M			17	-12	To undertake livestock production functions
	Officer SUB TOTAL		7			a rog Inde 176	

To supervise the 6. 8 -8 Principal Assistant diploma holders Livestock N Production Officer 0 To perform livestock production function 7. Chief Assistant 37 -37 Livestock M Production at location level Officer 0 8. Assistant Livestock Production 40 -30 Officer III /Assistant Livestock Production Officer II/ Assistant H/J/K/L Livestock Production Officer I/ Senior Assistant Livestock Production Officer 10 SUBTOTAL 10 85 ~75 LIVESTOCK PRODUCTION ASSISTANT 0 9 Chief Livestock K Production Assistant 1 10 Senior 0 Livestock J Production Assistant 1 0 11 Livestock Production H Assistant I 0 12 0 0 Livestock Production G Assistant II 138 ~111 TOTAL 27

#### Fisheries Development

PUBLIC SERVICE BOARD

SNO	Designation	Job Group		Approved posts	Variance	Justification	Production
FISHE	RIES OFFICER		Ter	5	1 2	EL ERODERS	MATC: BUS

CC MAR 2025

BOARD SECRETARY P. O. Box 52-19209, MURANG'A

					THE RESERVE AND ADDRESS OF THE PERSON NAMED IN	
1	Director of Fisheries	R	0	1	~1	To head the directorate
2	Deputy Director of Fisheries	Q	0	2	~2	To head the two divisions of Fish quality assurance and marketing and Aquaculture and inland Fisheries sections
3	Assistant Director of Fisheries	P	0	8	~8	4 to head the sectional units of Aquaculture development, Inland Fisheries, Fish Quality Assurance and Fish Marketing sections.  4 to coordinate fisheries development function in two Sub counties
4	Principal Fisheries Officer	N	1	9	~8	To perform fisheries development function
5	Fisheries Officer /Senior Fisheries Officer / Chief Fisheries Officer	K/L/M	1	10	~9	To perform fisheries development function
	SUB TOTAL		2	30	-28	
ASSIS	STANT FISHERIE	S OFFICER	?			
6 .	Principal Assistant Fisheries Officer	N	0	8	-8	To perform fisheries development function.
7	Chief Assistant Fisheries Officer	М	0	9	-9	To perform fisheries development function
8	Assistant Fisheries officer III/II/I/ Senior assistant	Н	4	10	-6	To perform fisheries development function

	Fisheries Officer	end the d	01			2 Rearing Frag
	SUB TOTAL	n Sill Bron	4	27		O D Physical Co
FISH	ERIES ASSISTAN	To gaire	nam slati			100
9	Chief Fisheries Assistant	K	2	0	0	These are certificate holders officers in this cadre will be move on as the career progression till they exit. The
10	Senior Fisheries Assistants	J	3	0	0	recruitment of this cadre of officers is obsolete and there will be no more recruitment for this
11	Fisheries Assistant I	Н	3	0	0	cadre in the future.
12	Fisheries Assistant II	G	0	0	0	finequal N
	SUB TOTAL	l machag	8	0	011	T MUM T
	GRAND TOTAL		14	57	-43	Soines V

While approving the structures, the board decided that;

- 1. Officers who had stagnated due to lack of approved Established for None Common Establishment positions be given opportunities to move to next grade through an internal advert.
- 2. That any recruitment/promotions within the various departments must be confined within the approved establishment subject to availability of funds.
- 3. Any recruitment/promotion requests outside the approved establishment must meet the conditions/criteria set out in section 60 of the County Government Act and must be accompanied by a confirmation from the chief officer Finance that funds have been provided for.